

CONSULTATION RESPONSE FORM

NHS Pension Scheme (Scotland): Proposed changes to member contributions from 1 October 2023 and miscellaneous amendments

1. Name/Organisation

Organisation Name

Royal College of Nursing

Title

Surname

Forename

2. Postal Address

RCN Scotland

42 South Oswald Road

Edinburgh

Postcode **EH9 2HH**

Phone

Email

3. *Permissions - I am responding as...* (please complete either sections (a), (b) and (d) or sections (c) and (d):

Individual

or

Group/Organisation

ABOUT YOU

I am responding ...

- as a scheme member
- on behalf of an Employer Organisation
- x on behalf of a Trade Union/Staff Association
- other (please specify)

What is your gender?

- I am female x
- I am male

I am employed as...

- an administrator
- a Dentist
- a Doctor
- a General Practitioner
- a junior Doctor
- a manager
- a nurse
- I'm retired

- x other (please specify) Trade Union Officer

What is your working pattern?

- I work part-time
- I work full- time x
- Not applicable

Question 2 - Do you agree or disagree with the proposed member contribution structure set out in this consultation document? If you disagree or don't know how to answer, please explain why.

Comments:

In light of member feedback, the RCN disagrees with the proposed contribution

graduation) will now be asked to pay 10.5 % this October going up to 10.6% next October 2024. Whilst we understand that the yield has not been met and that there are costs associated with moving to Actual Pay it appears to our members that they are paying over the 9.8% yield to allow higher earners to reduce their contributions. This is on top of higher earners already benefitting from taxation changes.

Meanwhile our band 6 and 7 nurses (our more experienced members) will see themselves on point 3 of a Band 6 salary and point 1 of a band 7 salary being asked to contribute 11% this October, going up to 11.4% in October 2024. These nurses were very clear that this will result/F7 12 Tf/F7 C467.3*nr g

Question 5 - Do you agree or disagree that the proposed draft amending regulations deliver the policy objectives set out in the consultation? If you disagree or don't know how to answer, please explain why.