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# Appropriateness of pay





NHS community nurse, England





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Practice nurse, England

Practice nurse, England

Health care assistant, hospice, England

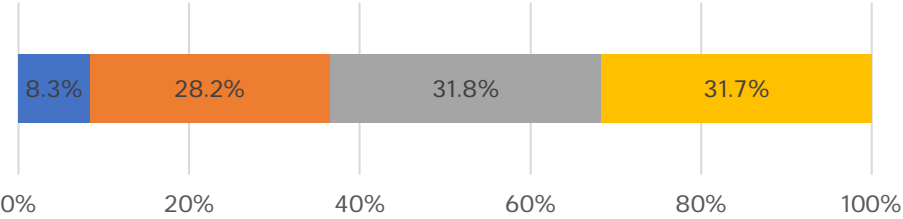
Health care assistant, independent sector care home



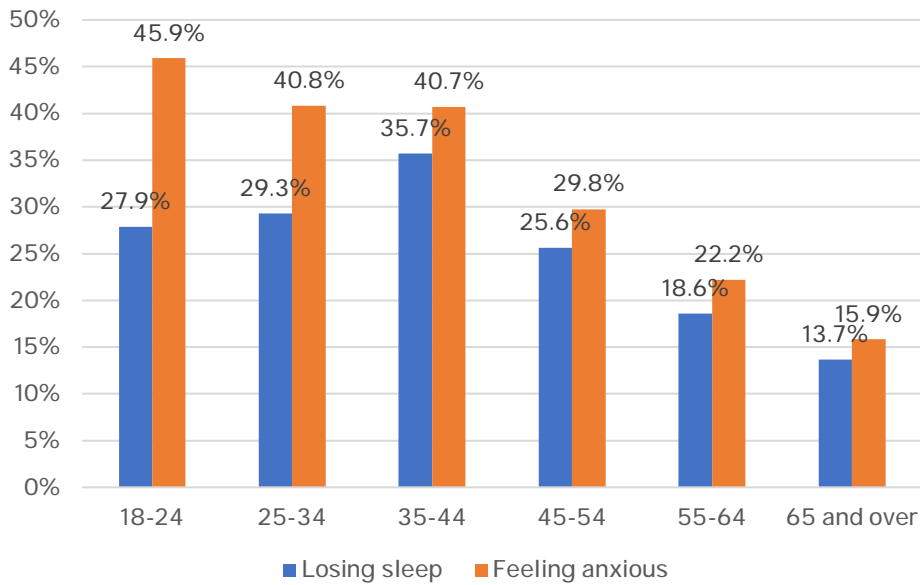




Figure 5: Finding it diff cult to concentrate/make decisions at work (n=11,130)



### Financial worries, by age



### Financial worries, by pay band

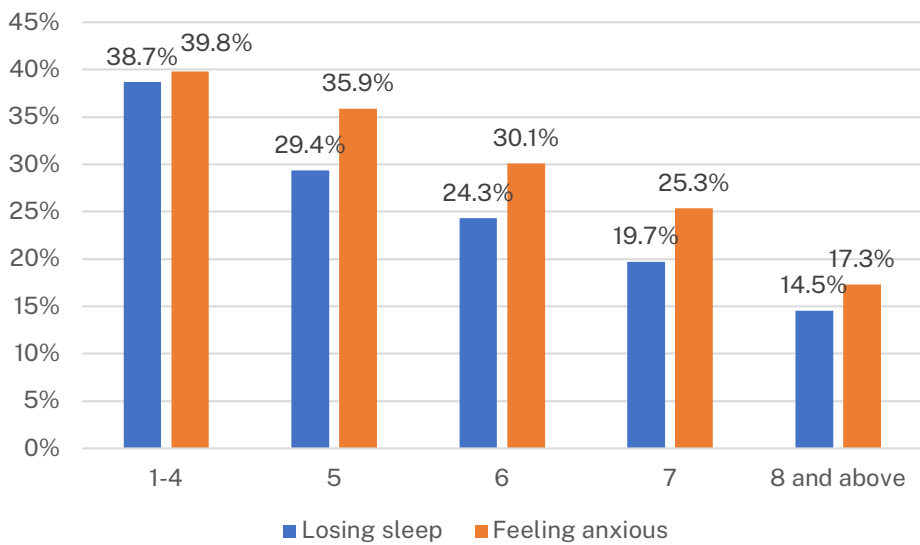




Table 1: What would make the most difference to you? (n=11,287)




# Intention to leave



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**Table 3: Reasons for planning to leave or thinking about leaving**

	my job	I'm thinking about leaving my job

*Respondents able to choose more than one option*

Mental health nurse, NHS hospital ward, Wales

District nurse, Wales







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Clinical nurse specialist, hospital outpatients, England

Staff nurse, NHS hospital unit, England

NHS community nurse, Wales

Staff nurse, NHS hospital unit, Scotland





Figure 10: Working patterns by age (n=10,841)

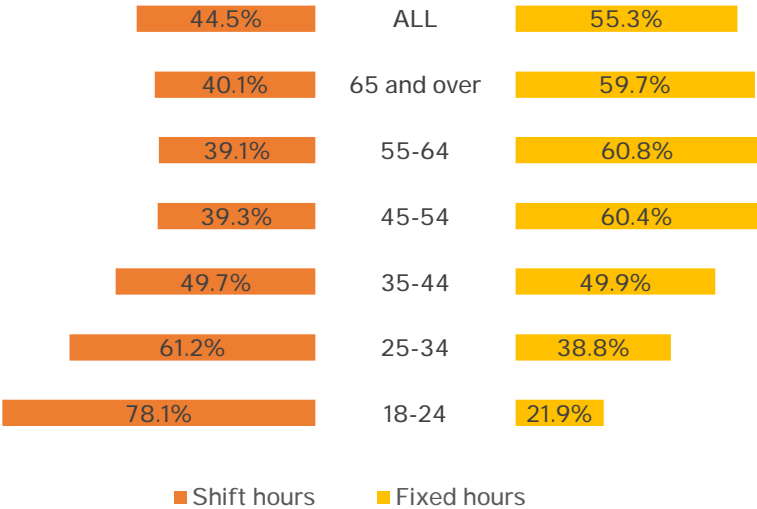
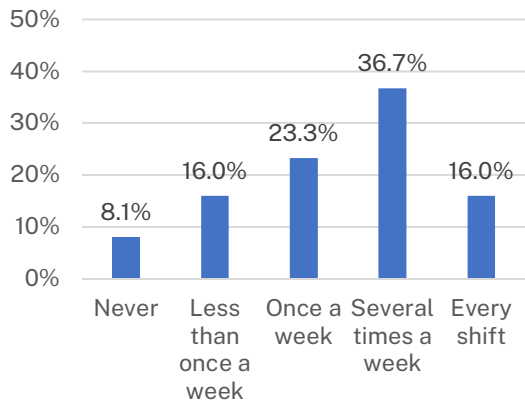
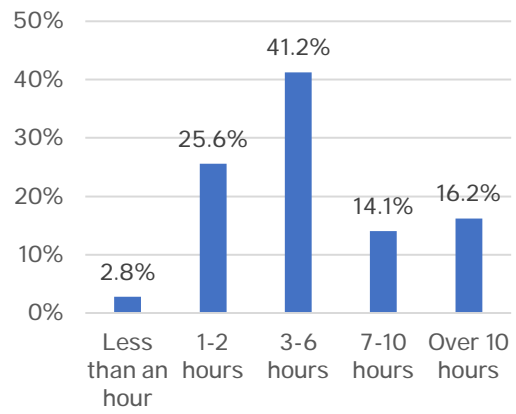


Figure 11: Working additional hours



working hours



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Staff nurse, NHS hospital ward, England

Charge nurse, NHS hospital unit, Scotland

Staff nurse, NHS Bank, Scotland

Sister, NHS hospital ward, Scotland


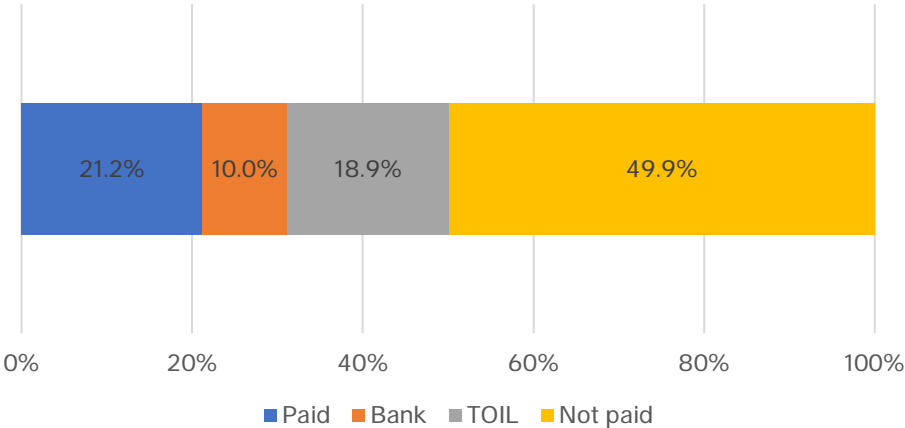


Figure 13: Compensation for additional hours worked (n=8,162)



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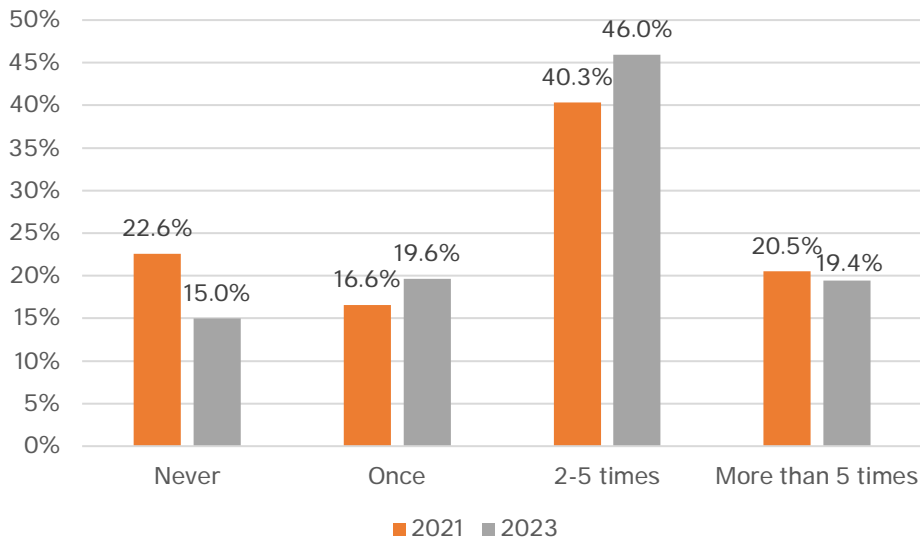
Staff nurse, NHS hospital outpatients, England

Staff nurse, care home, England

Advanced nurse practitioner, general practice, England



Figure 14: How many times have you worked in the last 12 months when you should have taken sick leave? (2021 and 2023)











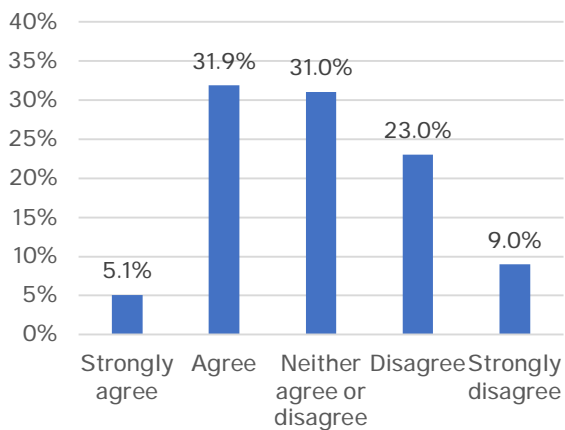
## Choice over shifts/working hours

Clinical nurse specialist, NHS hospital unit, Wales

General practice nurse, England

Clinical nurse specialist, general practice, England

Figure 20: I am satisfied with the choice I have over the length of shifts/working hours I work (n=11,209)





# Feelings about nursing as a career

Staff nurse, NHS hospital unit, England

Advanced nurse practitioner, NHS community setting, England

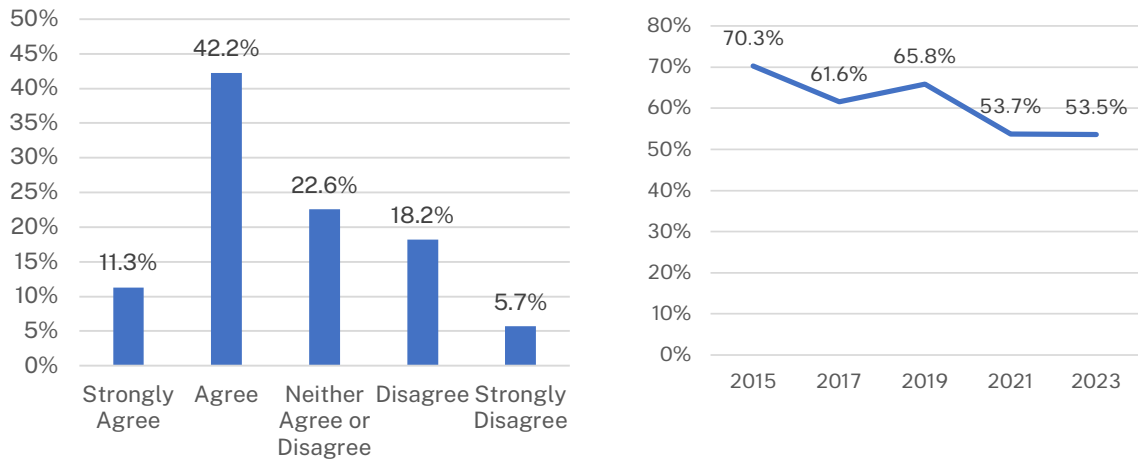
Clinical nurse specialist, NHS outpatients, Scotland

Staff nurse, NHS hospital unit, Scotland





Figure 23: Most days I am enthusiastic about my job (n=11,227)







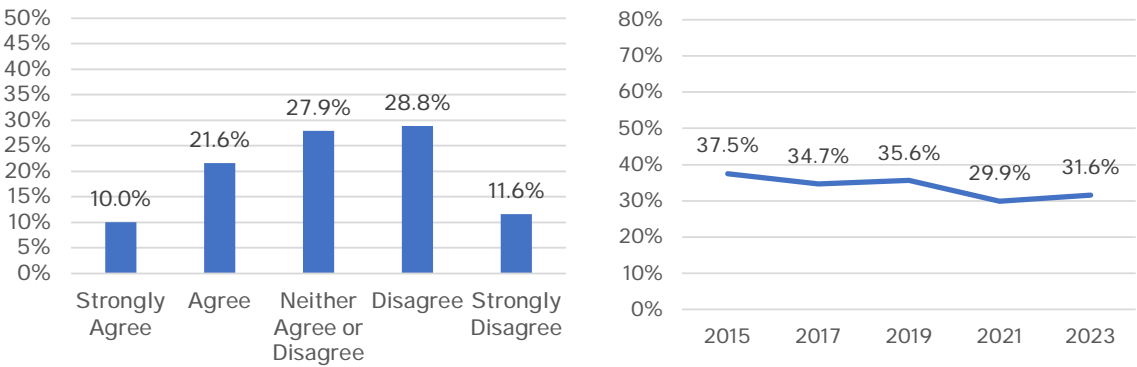
Nursing associate, general practice, England

Assistant practitioner, general practice, England

Figure 25: Nursing will continue to offer me a secure job for years to come



Figure 26: I would not want to work outside of nursing (n=11,241)





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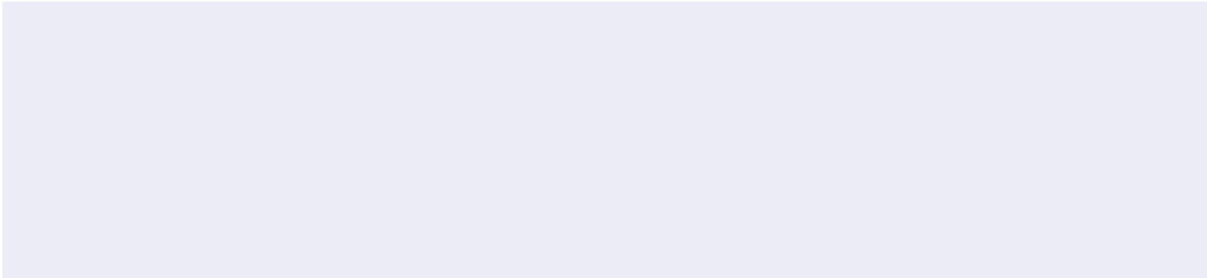
# Cost of living pressures







**Table 8: Are you dependent on any of the following additional payments to keep**





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## Appendix: Results tables









