



By committing to this pay rise in Westminster, funds can be released through devolved funding arrangements, allowing all parts of the UK to move forward on NHS pay.

The RCN expects fair pay for nursing staff regardless of employer, and continues to campaign for fair pay for members working across all independent health and social care sectors.

It is time to pay nursing staff fairly.

Members decided the level of the RCN ask. Our members responded to the *Building a Better Future* survey and the Trade Union Committee directly engaged with elected and appointed member representatives,

HOW TO START A CONVERSATION ABOUT PAY

Nursing

Fair Pay For

5. Remember.

