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**Sexual assault or threats to sexually assault should always be reported to the police who should treat such cases as seriously as those of violent, physical assaults.**

Sexual assault or threats to sexually assault can lead to a feeling of fear, a loss of confidence and a feeling of being unsafe.

**What third party sexual harassment feels like**

Third party sexual harassment can be described as a situation where a third party, such as a colleague, makes sexual comments or advances to you in the workplace.

This can lead to a feeling of being unsafe and a loss of confidence. It can also lead to a feeling of being uncomfortable and a loss of respect. It can also lead to a feeling of being unsafe and a loss of confidence. It can also lead to a feeling of being uncomfortable and a loss of respect.

*“Every time I went to make his bed he would ask me to jump in with him and made comments about my breasts and asked me whether I had a boyfriend. It made me feel very uncomfortable.”*

**Experiencing third party harassment?**

There are several cases of third party sexual harassment. It can be described as a situation where a third party, such as a colleague, makes sexual comments or advances to you in the workplace. This can lead to a feeling of being unsafe and a loss of confidence. It can also lead to a feeling of being uncomfortable and a loss of respect.

Harassment can be described as a situation where a third party, such as a colleague, makes sexual comments or advances to you in the workplace. This can lead to a feeling of being unsafe and a loss of confidence. It can also lead to a feeling of being uncomfortable and a loss of respect.

## Healthy workplace, healthy you

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can also assess and receive advice from the Equality Commission. The Equality Commission can also provide advice on a-basis; a direct or indirect discrimination (e.g. a sexual harassment case) or a case of harassment (e.g. a sexual harassment case). The Equality Commission can also provide advice on a-basis.

You may also be able to make a claim under the Equality Act 2010 for harassment or discrimination.

You can also make a claim under the Equality Act 2010 for harassment or discrimination. The Equality Commission can also provide advice on a-basis.

Since October 2013, employers are no longer liable under the Equality Act 2010 for third-party harassment at work. This is under review by the Government. However, the Equality and Human Rights Commission advise that employers who do not take reasonable steps to prevent or respond to third party harassment may be liable under the Equality Act for indirect or direct discrimination. If you have concerns about the way your complaint of third-party harassment is handled, then contact RCN Direct.

Further information and help

RCN Direct 0345 772 6100 www.rcn.org.uk/get-help/rcn-advice  
Equality and Human Rights Commission  
https://equalityhumanrights.com/en

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