





Ci f'a Ucf'df]cf]hmUWcgg'hYI ?]ggU b[lc`
 Ybg fYgUZ'UbXY YWj YWFY]b U` gYh]b]g"HAY
 f[\hbi a Vf'gcZbi fgb['gU žk]h h'Yf[\hg_]`gž
 Uh'Yf[\h]a YUbX]b h'Yf[\hd'UW]gYggYbhU`
 Zf'gUZ'UbXY YWj YWFY]b U` \YU'h UbXWFY
 gYj]Wg"K \Yb'gYj]WgUFYi bXYfgU YždUjYbhi
 gUZhmLbXWFY]gWa dfca]gX"Gc]gci f\YU'h`
 UbXkY`VY]b['Ug'bi fgb['dfcZgg]cbUg"

K YbYXa cfYbi fgb['dfcZgg]cbUg]b h'Y
 kcf_ZcfW]b'cfXY'lc'g ddcfhci f'gcVWmñ

Addressing nursing workforce shortages

Workforce shortages across health and care leave many services with consistently unsafe

VWDdQJ ZKLFK FRPSURPLVH SDWLHQW FDUH DQG

A fit for purpose immigration system which enables nursing

We are a global profession and we must continue sharing skills and knowledge internationally.

IN NORTHERN IRELAND

This General Election takes place against the background of an absence of government in Northern Ireland since the suspension of the Northern Ireland Executive and Northern Ireland health and social care are not being taken. It also means that the health and social care system in Northern Ireland is lacking strategic direction, accountability and leadership. The RCN believes that the next UK Government must work constructively and tirelessly with Northern Ireland political representatives and stakeholders to bring about the restoration of Devolved *RYHUQPHQW ,W PXVW DOVR HQVXUH WKDW 8. JRYHUQPHQW IXQG ,UHODQG GHSDUWPHQWV WR DGGUHVV WKH VLJQL¿FDQW FKDOOHQJ within health and social care.

Addressing nursing workforce shortages

7KHUH DUH FXUUHQWO\ DURXQG nursing posts within the health and social care VHUYLFH LQ 1RUWKHUQ ,UHODQGHG doubled over the last two years.

H\YF7B Ygha UYgh UhUgla]UF`Y Y`cZj UWhi bi fgbl` dcbgY |ggk |h |b h Ybi fgbl `ca Y gMcf`|b Bcfh Yb`fYUbX`5hh YgUa Yha YZ

Y dYbX|h fYcb U YbWbi fgbl` |ggd|fU`|b` ci hcZWbfc`|b Ub UHa dhc U`h Y| Udg` H YgYg`cfH| Yg`U YUg| |b|UWh|a dUMi dcb` duYbWfYUxhYb| fgbl` kcf`ZfW`9 Wmj Y kcf`ZfWd`Ubb| |gfYei |fYXlc`gUfhr UXXYgg` fYbi fgbl` WkluY`a YKghUkDvZdUm Yei U]hmk |h h Ych Yf Wi blf|Yg|b h YI ? k]` \Yd`hc UhfUWh Ybi fgbl` gU` h UhUYi f| Ybhm fYei |fYXlc`XY|j Yf`gZYUbxY Wmj YWfYhc h Y dYcd`YcZBcfh Yb`fYUbX`

Investment in health and social care services

Although the Northern Ireland Department of Health is accountable for ensuring the appropriate resourcing of health and social care in Northern Ireland, it operates within D ¿QDQFLDO HQYLURQPHQW GHWHUPLQH E\ WKH UK Government.

=|gYggYb|U h Uh h YI ? ; cj Yfba YbhXY|j Yfg` Udfcdf|UHZ bX|b|` |c YbUWYh Y8YdUfha YbhcZ < Yuh |c ZW|UHh YfUbgZfa U|cb`cZ` Yuh UbX gcWU WfYZbgf fYh YXY|j YfmcZgZYUbxY Wmj Y WfYUbxY|j Yf`dUm`ei U]hmk`f Bcfh Yb`fYUbX` bi fgbl` gU` "

Investing in nursing education and professional development

FDUH DQG GHOLYHU SD\•0 0• P0 Pp`r`±ð€A #fIDUFWLYCRJ services

A fit for purpose immigration system which enables nursing

1XUVLQJ VWDc IURP RYHUVHDV
to play in sustaining health and social care.
The immigration system must facilitate and
ZHOFRPH QXUVLQJ VWDc ZKR ZLVK WR ZRUN LQ
Northern Ireland.

H Yi b|ei Y|a d|W|cbg|cZ6fY| |hZf\YU|h UbX
gcVU WfYa i ghUgc VYUXfYggYX|b'cfXYf'lc'
Ybg fYh YWbh|bi |b| 'a cV|]m|cZ|h Ybi fg|b| '
Kd_ZfWVDbXhLYg|g|b|U|f|c|Z|W|cgg|VcfXYf'
UbX5"!-fYUbXg|fj|Wg'

Improved pay and working conditions for all nursing and care staff

Urgent action is required to address the
VLJQL;FDQW QXUVLQJ SD\ LQHTX|S|O|LWA|WPKD|W|H|L|V|W|V|
compared with the other countries in the UK.

: cf Y| Ua d'YzUbYk`n|ei U|]UXfY| |g|fYX|bi fgY|b|'
Bcfh Yfb=fYUbX'bck YufbgUfci bX'oež "Ygg'
YUWmUf'hUbUWi bhfdUfYgk\YfY|b'hYI?"
H|g|b|Yei U|]m|g|Ua Ucf Wb|f|M|lcfm|ZMcf'lc'
hYb|f|g|g|U|b| W|g|g|b|Befh Yb=fYUbXZUg'
bi fgYg`Yj Y|b'gYUW'cZV|Hf'dU|k\]|'g|bi fgYg'
Zca`ch Yf`Wi bh|Yg'WccgY'lc'kcf_Ygk\YfY'

Bcj Ya Vff