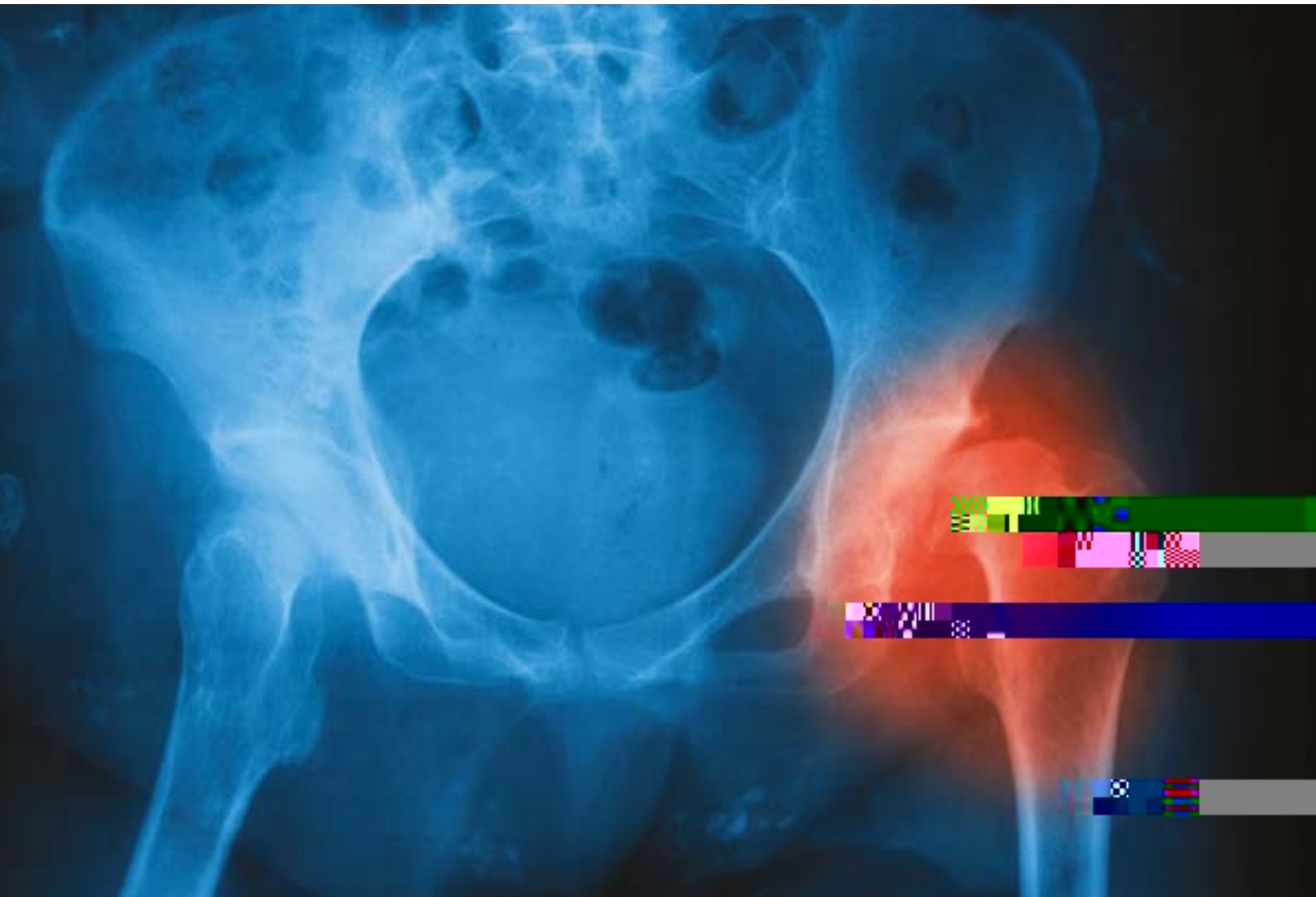


y

# A Competence Framework for Orthopaedic and Trauma Practitioners





J



J



N

<b>1. Acknowledgements</b>	<b>2</b>
<b>2. Introduction</b>	<b>4</b>
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[www.nmtng.co.uk/  
adult-trauma-wards.html](http://www.nmtng.co.uk/adult-trauma-wards.html)

## The development of the competencies

## The new document

*The Code:  
Professional standards of practice and  
behaviour for nurses and midwives*

**Prioritise People, Practise Effectively,  
Preserve Safety and Promote Professionalism  
and Trust.**

**RCN competence  
statement: Caring for the  
child, young person and  
adult with a co-morbidity**





**Benefits for employers**

**Benefits for the patients and public**

## Glossary

AKI

Appliances

Compartment syndrome

External fixation

MDT

MSK

Neurovascular

NEWS2

[www.rcplondon.ac.uk/projects/output/](http://www.rcplondon.ac.uk/projects/output/)





## Domain 1. Partner guide

## Partner guide competencies

### Evidence

**Domain 1: Partner Guide Framework**

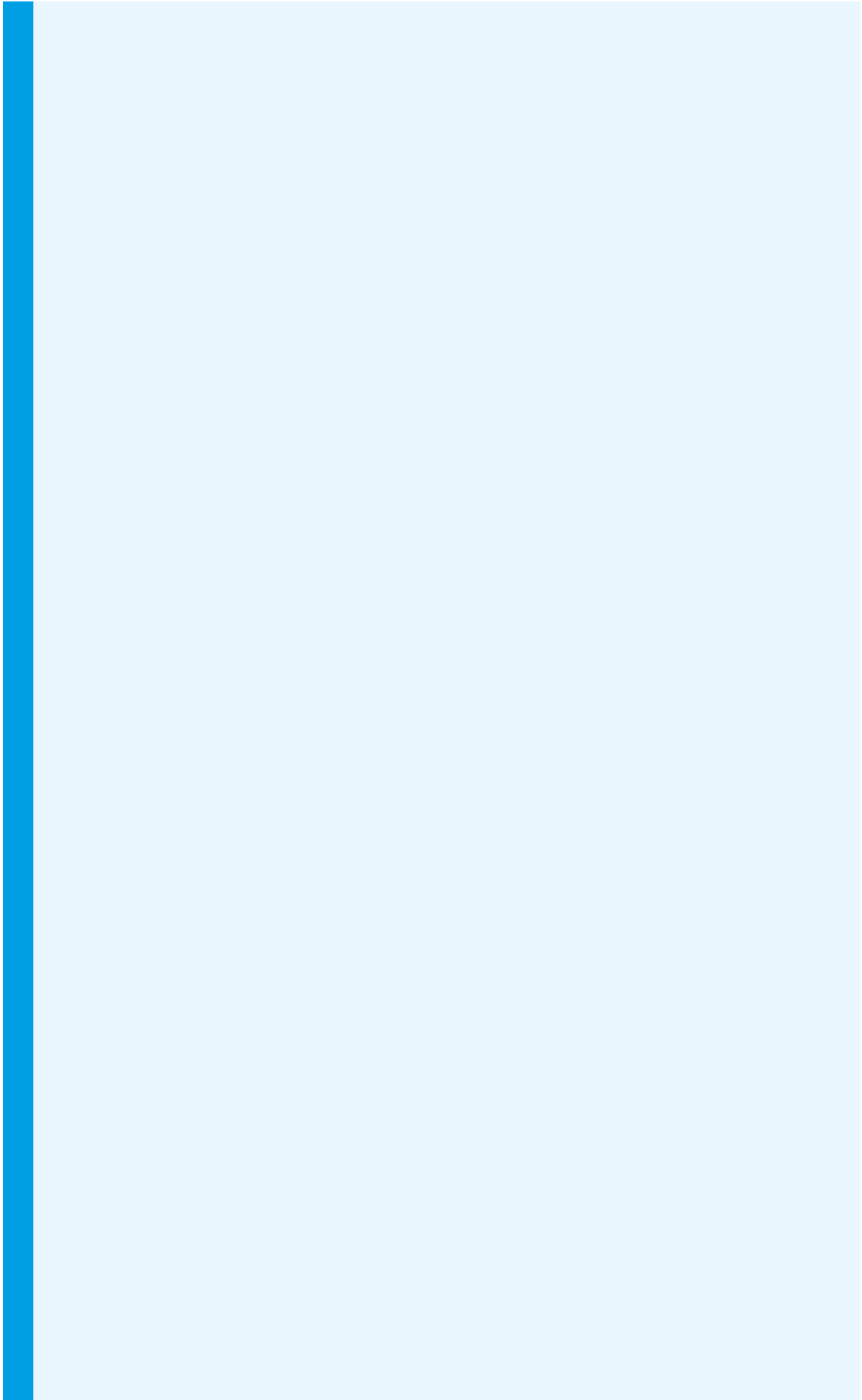
**Prioritise people; Practise Effectively**



## **Domain 2: Comfort enhancer**

### **Comfort enhancer competencies**

**Domain 2: Comfort Enhancer Framework**





## Domain 3: Risk Manager

**Table 3: Complications and risks**

Complications and risks associated with MSK Conditions and Injuries	General/associated complications and risks
N	
C	M
E D	D AKI
F	A D
J	
P	C
O	
F	C
P	
C	

## Evidence

### Risk Manager Competencies:



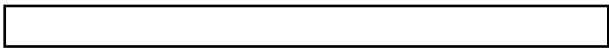


**Domain 3: Risk Manager Competency Framework (continued)**

	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8
<p>K. Identify and assess risk opportunities</p> <ul style="list-style-type: none"> <li>1. Identify risk opportunities</li> <li>2. Assess risk opportunities</li> <li>3. Monitor risk opportunities</li> <li>4. Report risk opportunities</li> <li>5. Manage risk opportunities</li> <li>6. Review risk opportunities</li> </ul> <p>M. Know and understand risk opportunities</p> <ul style="list-style-type: none"> <li>1. Know risk opportunities</li> <li>2. Understand risk opportunities</li> </ul> <p>E. Evaluate risk opportunities</p> <ul style="list-style-type: none"> <li>1. Evaluate risk opportunities</li> </ul>	<p>H. Identify and assess risk opportunities</p> <ul style="list-style-type: none"> <li>1. Identify risk opportunities</li> <li>2. Assess risk opportunities</li> <li>3. Monitor risk opportunities</li> <li>4. Report risk opportunities</li> <li>5. Manage risk opportunities</li> <li>6. Review risk opportunities</li> </ul> <p>M. Know and understand risk opportunities</p> <ul style="list-style-type: none"> <li>1. Know risk opportunities</li> <li>2. Understand risk opportunities</li> </ul> <p>E. Evaluate risk opportunities</p> <ul style="list-style-type: none"> <li>1. Evaluate risk opportunities</li> </ul>	<p>B. Identify and assess risk opportunities</p> <ul style="list-style-type: none"> <li>1. Identify risk opportunities</li> <li>2. Assess risk opportunities</li> <li>3. Monitor risk opportunities</li> <li>4. Report risk opportunities</li> <li>5. Manage risk opportunities</li> <li>6. Review risk opportunities</li> </ul> <p>M. Know and understand risk opportunities</p> <ul style="list-style-type: none"> <li>1. Know risk opportunities</li> <li>2. Understand risk opportunities</li> </ul> <p>E. Evaluate risk opportunities</p> <ul style="list-style-type: none"> <li>1. Evaluate risk opportunities</li> </ul>	<p>K. Identify and assess risk opportunities</p> <ul style="list-style-type: none"> <li>1. Identify risk opportunities</li> <li>2. Assess risk opportunities</li> <li>3. Monitor risk opportunities</li> <li>4. Report risk opportunities</li> <li>5. Manage risk opportunities</li> <li>6. Review risk opportunities</li> </ul> <p>M. Know and understand risk opportunities</p> <ul style="list-style-type: none"> <li>1. Know risk opportunities</li> <li>2. Understand risk opportunities</li> </ul> <p>E. Evaluate risk opportunities</p> <ul style="list-style-type: none"> <li>1. Evaluate risk opportunities</li> </ul>	<p>H. Identify and assess risk opportunities</p> <ul style="list-style-type: none"> <li>1. Identify risk opportunities</li> <li>2. Assess risk opportunities</li> <li>3. Monitor risk opportunities</li> <li>4. Report risk opportunities</li> <li>5. Manage risk opportunities</li> <li>6. Review risk opportunities</li> </ul> <p>M. Know and understand risk opportunities</p> <ul style="list-style-type: none"> <li>1. Know risk opportunities</li> <li>2. Understand risk opportunities</li> </ul> <p>E. Evaluate risk opportunities</p> <ul style="list-style-type: none"> <li>1. Evaluate risk opportunities</li> </ul>			

## Domain 4: Technician

### Technician competencies









*International Journal of Orthopaedic and  
Trauma Nursing*

*Health* *State of Musculoskeletal*  
[www.arthritisresearchuk.  
org/arthritis-information/data-and-  
statistics/state-of-musculoskeletal-health.  
aspx](http://www.arthritisresearchuk.org/arthritis-information/data-and-statistics/state-of-musculoskeletal-health.aspx)

*The*  
*crises facing our independent living service  
users: research, evaluation and impact*  
[www.  
scie-socialcareonline.org.uk/the-crises-  
facing-our-independent-living-service-  
users-research-evaluation-and-impact/r/  
a11G00000MIkPwIAL](http://www.scie-socialcareonline.org.uk/the-crises-facing-our-independent-living-service-users-research-evaluation-and-impact/r/a11G00000MIkPwIAL)

*Archives of Orthopaedic and Trauma Surgery*



*Hip fracture: the management of hip fracture in adults*  
[www.nice.org.uk/guidance/cg124](http://www.nice.org.uk/guidance/cg124)

*Acute kidney injury: prevention, detection and management*  
[www.nice.org.uk/guidance/cg169](http://www.nice.org.uk/guidance/cg169)

*Safe staffing for nursing in adult inpatient wards in acute hospital*  
[www.nice.org.uk/guidance/sg1](http://www.nice.org.uk/guidance/sg1)

*Falls in older people*  
[www.nice.org.uk/guidance/qs86](http://www.nice.org.uk/guidance/qs86)

*Sepsis: recognition and management*  
[www.nice.org.uk/guidance/cg50](http://www.nice.org.uk/guidance/cg50)



*A competence  
framework for orthopaedic and trauma  
practitioners*

*RCN Guidance on pin  
site care. Report and recommendations  
from the 2010 Consensus Project on Pin  
Site Care*



**Feedback from nurses on different pay bands regarding the document**

Pay Band	Form	App	Prac	U

Domain/ competence	Detail of competence and level being addressed	Skill/knowledge deficit identified	Learning activities planned to address skill/knowledge deficit.	Summary of evidence to support achievement of learning. Please cross reference to portfolio of evidence and NMC code of practice.	Verification by Manager/mentor. Short commentary on learning of practitioner.	Date of achievement and signature of practitioner and manager/mentor.
<p><b>Risk Manager</b></p> <p><b>C</b> Manage the risk of patient harm</p> <p>M K</p>	<p>B</p> <p>C</p>	<p>N</p>	<p>H</p>			



