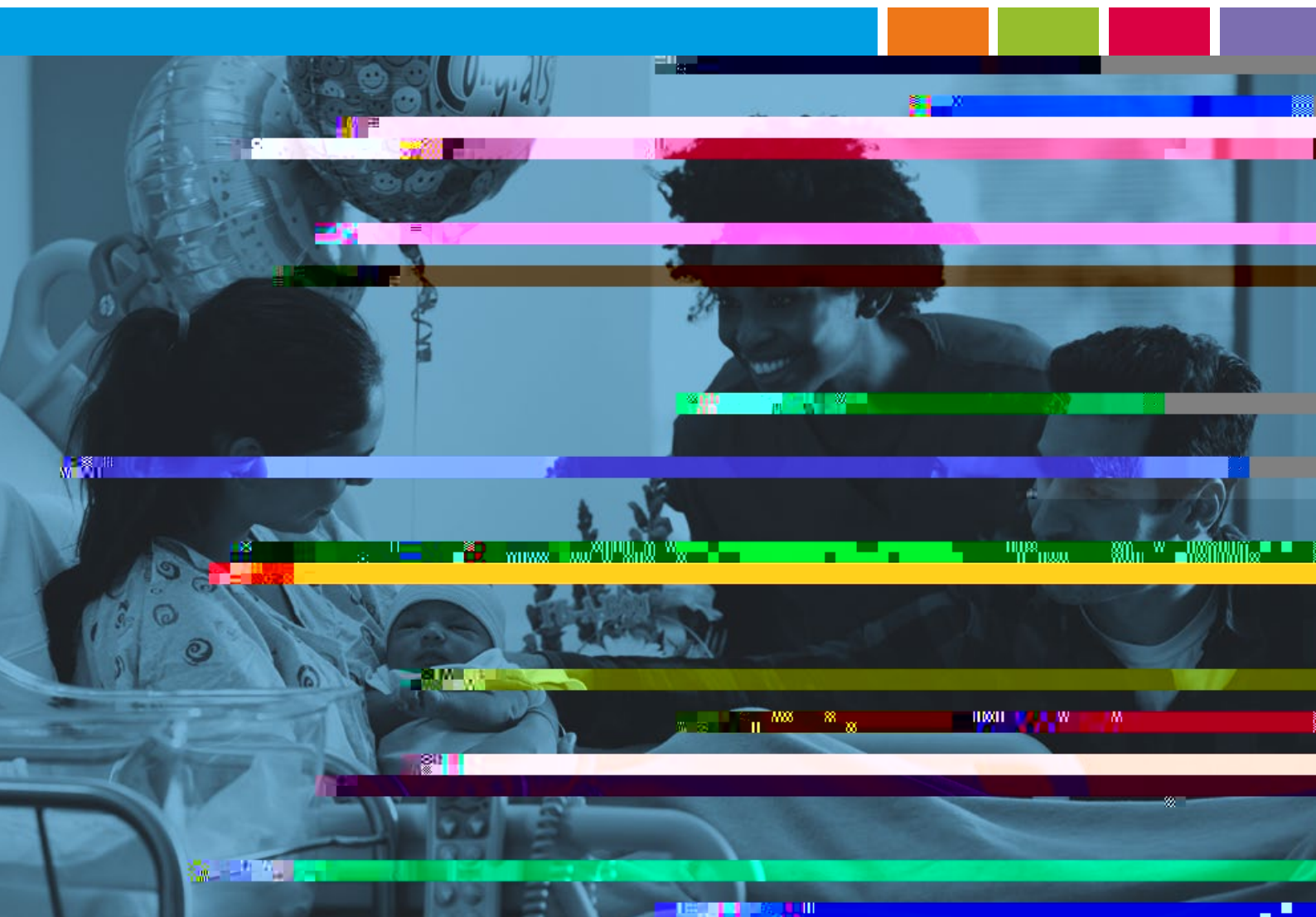


Royal College
of Nursing

Scoping Exercise: Training and Education of Registered Nurses and Unregistered Support Workers in Maternity Services



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"#\$%&'\$(!)!*!+, (-./0!12#3, \$#!12-&(3./0!4#115-&(65#/'!* /7!" (+-#,.),!93*././0!* /7!: (/'. /%./0!
; 3()#\$\$.(/*&!<#=#&(-5#/'!()!" #0.\$' #3#7!>%3\$#\$!*/7!/?/3#0.\$' #3#7!+%-- (3!@(3A#3\$!./!B*'#3/.'6!
+#3=., #\$. /!' 4#!?C!

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; 3(7%, #7!D6!<3!; *!E./7\$*6!

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; 3(f#, '!\$%55*36!

#\$%&'\$(!)&*+)% , "\$%-\$.%-\$)&)"\$*"/% 0% -&'(' 1")\$*"&2(3*45#\$*"&2(3*4"67&"&*,)" 2)"' "7.."8*70&"' /"
9%06%*(4.; %(*+)' (&"' /"9%06%*(4)"\$(' 2-\$' 2)")\$*"<, %)*0"=% -0' 1"><=?5"#\$*(6*(!"!@A"B')*,)%7."
(*&B', 0*,)&" 7, 0" CA" (*&B', 0*05"#\$%& -73*" 7" (*&B', &*"(7)*"' /" !DE5" F \$%*")\$%& %& 3*(4.' 6% %)" %&
7BB7(*,).4"&.%-\$).4"H*)*(")\$7, ")\$*", '(17."(*&B', &*"/' ("&2(3*4&/'(1")\$*"I' 47."J' ..* - *"' /"K2(&% -"
>3*(H7."+' 1 12, %7)% , "974"CL!@?5"#\$*"/% 7."&2(3*4+' ,)7% *0"!M"N2*&)% , &7&6"7)" 1 L"7

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1' 02.*&"7, 0"97&)*(I&"1' 02.*&5"
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[3*(4H' 04" 7, &6*(*0")\$%&" N2*&)% , 5" C!" (*&B' , 0* ,)&" >A@E?" ' //*(*0" 17)* (, %4X&B*+%/%"
)*7+\$% - :)(7% % -" 7)" % 02+)% , " /' (" 2, (*-%)*(*0" &2BB' () 6' (S*(&" ' (" K2(&% -" O&&' +%/)"
6' (S% -"% "17)* (, %4"&*(3%* &5"U%&"0%0" , ')5"
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#\$*"+' ,)*" /")\$%&"% 02+)% , ") (7% % -" 67&"' /)* , "7(' 2, 0"' H&)*(%&"*1*(-* , +%&6]" % % -")\$*"
1%06%3*&" 17, 07)' (4"

J2((*,).4)\$*(**7(*, ' " B2H.%4" 7++*&&H.* , 7)% , 7." /%-2(*&' /' (")\$** , 21H*(' /' I *-%) * (*0" K2(&* &* 1 B.' 4*0" % " 17) * (, %4" +7(*>82&&7% " 7, 0" 97(&\$7.." CL!! ?5" O" (*+ ' 1 1 * , 07)% , " /')\$** =% -T&" ^2, 0" (*B' ()">U7, 07.."*)7."CL!! ?" , " &)7//% -" % " 17) * (, %4" 2, %&67&")' "% +(*7&*")\$** , 21H*(' /' I *-%) * (*0" K2(&* &* 6' (S% -" % " 17) * (, %4" 2, %&5" F \$%*)\$%& 1%-\$)"H*"7"2&*/2."674"/' (67(0")\$*(**%& , ' " 674" /' / 7&+*()7% % -")\$** . *3* . ' /' I *-%) * (*0" K2(&* &T" S, ' 6.*0-*" 7H' 2)")\$** 3*(4" &B*+%/%" +7(*" 7, 0" &2BB' ()" , **0&" /' +\$%OH*7(% -" 6' 1 * , 5Y, "[, -.7, 0" 9UF &\$73**7++*&&")\$** J7(*"J*()/%%7)*"7, 0"% "U+").7, 0" a7, 0"D"97) * (, %4" J7(*"O&&%)7,)&:"9UF &(*+*%3*7"J*()/%%7)*" /"8%-\$*"([02+7)% , " , "+ ' 1 B.*)% , " /' 7, "2, 0*(-(7027)*" , *X4*7(+ ' 2(&*5" 8' 6*3*(G"% /' (17)% , " , " (' . *X&B*+%/%" B(*B7(7)% , " 7, 0" JZ; "%& B7)+\$45Y, ")\$**B7&G"37(% 2&.' +7.)"(7% % -"&+\$* 1 *&\$73**H** , "0*3%&*0"7, 0"*37.27)*0">% O&74"CLLDG" V(%/% G" I %-\$7(O& , " 7, 0" 9' ((%&X#\$' 1 B&' , "CL! C?5" 9+=* , 7"*)"7.">CLLD?" , ')\$** .7+S" /')"(7% % -" /' (" 8JO& 7, 0" + ' , &%O*(")\$** &7/*)4" %1 B.%7)% , &5" #\$\$\$' I' 47." J' ..*-"" /' 9%06%3*&">I J9?" B(' 02+*0" 7" 0'+21 * ,)" 2.)% % -")\$**(' .*** /')\$**97) * (, %4"U2BB' ()"F' (S*(">I J9"CL! W7?"H2)")\$%&%"-2%07, +*** , .45" 9*7, 6\$*\$")\$*(**7BB*7(&)"H*" , ' (" H2&)" , 7)% , 7."07)7" , ")\$** , 21H*(' /' 8JO&"6' (S% -" % " 17) * (, %4" &*(3%*&G" (")\$**%)(7% % -G" *02+7)% , " 7, 0" 0*3*.' B1 * ,)" 6%\$% ")\$**%(" (' . *85" _73* , 0*(" 7, 0" J\$7BB.* >CLLD?" , ')\$**)\$7)"\$** , 21 * (%7."&2B*(% (%4" /' I *-%) * (*0"K2(&* &6%\$% "\$*7.)\$)(2&)"174".*70")")\$** 1 %06%/(4"3' %&*(* 17% % -"2, \$*7(0"7)"a" 7(0".*3*.5Y)"%&%"1 B' (7,)\$7)"1%06%3*&B*7S"2B)"' "0*/ , 0")\$**%"+% ,)&T"(%-\$)"' "(+*%3*+7(*"/(' 1"7"B(' /*&& , 7."6\$' "%&7BB(' B(%7)*.4)"(7% % *05"

Y)"%&+. *7(")\$7)G" 6\$%*" 1 %06%3*& (* 17% ")\$**S*4" B(' /*&& , 7." &2BB' ()" /' (" +\$%OH*7(% -" 6' 1 * , 7, 0")\$**%(/71%*&G")\$** 1 %06%/(4" 6' (S/ ' (+*% ")\$** <=" %& 2, 0*(&)7//*05" #\$\$\$ -7B"\$7&H** , "/%."*0" H4")\$** *1 B.' 41 * ,)' /' 2, (*-%&)*(*0" +7(*" &)7// " 7, 0" (*-%&)*(*0" , 2(&* &)"' " +7((4" 2)" &' 1 * " /')\$** 6' (S" 1 %06%3*&/' (1*(.4"2, 0*()' ' S5""Y)"%& 2, +. *7("\$ 6".7(-"7"B(' B' ()% , " /')\$**17) * (, %4"6' (S/ ' (+*)\$*4" + ' 1 B(%&*5"Y)"%& 7.&' 2, +. *7(" 6\$*\$)\$**(")\$*4"\$73**)"\$** (*N2%&%) *S, ' 6.*0-*" 7, 0"&S.&)"' " B(' 3%0*" &7/*G" + ' 1 B*) ,)" 7, 0" 7BB(' B(%7)*" +7(*")' ")\$** 17) * (, %4" B' B2.7)% , 5" #\$\$\$ 9%06%/(4" ^' (21"H*.%*3*&)\$7)" I *-%) * (*0"K2(&* &7, 0"8JO&6\$ "7(*"B7()"/')\$** 17) * (, %4" 6' (S/ ' (+** 174"H**2, 0*(X(*B(*& ,)*0" % ")*(1 &"/' (+* - , %& , " /' &B*+%/%" , **0&)"\$*4" 174"\$73*7'(2, 0)"(7% % -" 7, 0" J' ,)% 2% -" Z(' /*&& , 7."



+#, ' (/!!IE.' #3*' %3#!3#=#J!

C#6! K%#\$\$. (/ \$! " O& , ') * O6") \$ * (* " %& " 7" .7+S" ' /" +.7(%) 4" 7(' 2, 0") \$ * " , 21 H* (" ' /" I * -%&) * (* 0" K2 (& * & " 7, 0" < , (* -%&) * (* 0" U2BB' () " F ' (S* (& " % " 1 7) * (, %) 4" & * (3% * & 5" V) " %& " 7.& ' " 2, +. * 7(" % ") \$ * 4" (* + * % 3 * ") \$ * " 0%& + % B. % * X

U' 2(+*(&(*.37,))" ' 17)*(, %4&7//% -G" 9UF &:" 8JO&G" I *-%) * (*0"K2(&*7, 0", 2(&% - "7&&' +%/)*&"% " 17)*(, %4&* (3%* &7, 0*02+7)% , ":)(7% % -"6*(*' 2-\$)5"

V, +.2&& , "+(%)*(%7"6*(*0"
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Z7B*(&"B2H.%&\$*0"6%\$% ")\$* ".7&!" R"4*7(&5"

[\+.2&& , "+(%)*(%7"6*(*0"
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_%)*(7)2(*(*.7)% -) ' " I *-%)*(*0"K2(&*% " , *' , 7)7."&*(3%* &>K* , 7)7."K2(&*?)" ("K2(&*(4"K2(&*&

O&")\$* &)(2+)2(*7, 0" &7//% -" ' /" \$*7.)\$"+7(*G"% +.20% -" 17)*(, %4" &*(3%* &G" 0%/(*(&"7+(' &&' F *&)* (, 7)% , &G")\$* .%)*(7)2(*' & 2-\$) " 67&".7(-*.4" /' +2&*0" ' , " 17)*(, %4" +7(*" B(' 3%& , " 6%\$% ")\$* "<=5" 8' 6*3*(G".37,)"B7B*(&"0(76% -" , "*\B*(% , +&" 2)&D*)\$* "<="6*(*7.&' "-%3* , "+" , &D*(7)% , 5"

0".%)*(7)2(* &*7(+\$/ ' (")\$* &+ ' B% -" &)204" 67&(*N2*&)*0"/(' 1")\$* "I ' 47."J' ..* - *' /" K2(&% -" .%H(7(4" &*(3%* &%" "CL! A5"#\$%& &*7(+\$/B(' 02+*0"B7B*(&"7++* &&*0"3%7")\$* "a(%)%&\$"K2(&% -"Y, 0*\5"#\$* (*"6*(*' ` " + ' 1H% 7)% , &' /" &*7(+\$/)* (1 &*7+\$/ ' /" 6\$%\$ - * , *(7)*0"H*)6** , "A"7, 0"CDG@L"%) * 1 &5"#\$* &*7(* ' 2).% *0% "#7H.*!"H*.' 65"

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S9	"health care assistants" AND subject("Maternity Services")	British Nursing Index	52°
S8	"professional development" AND subject("Maternity Services")	British Nursing Index	82°

S7

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O"&*7(+ \$"3%7" JYK08_ "B(' 02+*0"7"(7, -*" /"B7B*(85"# \$"&' 2(+* &"/' 2, 0", 21H*(*0"AA"X"! CC6CAW") * 1 & 6%)\$ "R"+' 1 H% 7)% , &' /"&*7(+ \$")*(1 &5"# \$"&*7(*"' 2).% *0"% "#7H.*"C"H*.' 65"# \$"&"&*7(+ \$"B(' 02+*0"C@ 7H&)(7+)&6", ' , *"' /"6 \$"%+\$ "67&"*,)%(*.4"(*. *37,)6"17% .4"/' (")\$"(*7&' , &"-%3*, "7H' 3*5"

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S6	S2 AND S5	245
S5	maternal health services	5,063
S4	S2 AND S3	77

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