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Employers and governments have a fundamental role in ensuring access and availability of opportunities. Governments across the UK will generally allocate funding as part of their health service budgets.

The UK Government recently announced a £1,000 budget for each registered nurse working in the NHS to contribute towards nurses' revalidation requirements over the course of three years. However, it is not clear how funding will be allocated to staff working in non NHS provided, publicly funded health and care services. This is a major disparity.

CPD funding for general practice nurses is included in wider general practice funding, leading to an inconsistent offer to general practice nurses and a fragmented approach to knowledge and skills development for them.

In the medical profession, many will have access to an annual study budget and study leave allowance enabling them to fund and attend external courses. Nurses are not afforded an equivalent framework, funding, access or protected training time, demonstrating a lack of recognition and support for the profession and for patient safety.

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It is crucial that any new funding is equitable and effective. Therefore CPD

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