

3) **Consider the best course of action**

4) **Consult others**

RCN Ethical Impact Assessment Tool

4) **Test your decision**

- Apply the RCN's mission and values to your decision
- Make sure you have considered RCN policies, and relevant legal and professional standards
- Consult others – enlist their opinion of your planned action
- Consider how your decision might be reported in the media

As a guide in deciding on a course of action or planning a piece of work, follow these steps and ask yourself these questions:

1) Recognise the event, decision or issue

- Are you being asked to do something that you think might be wrong?
- Are you aware of potentially illegal or unethical conduct on the part of others?
- Are you trying to make a decision and are unsure about the ethical course of action?

2) Think the

5) Proceed with confidence

- Communicate the decision and rationale to stakeholders
- Reflect upon what was learned
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