



CONGRESS



The forty-fourth meeting of RCN Congress was held on 10 to 14 April 2011 at the Arena and Convention Centre Liverpool.

Present:

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1. Welcome and introduction from the Chair

2. Reports of the Agenda Committee

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3. Report of 2010 Congress

29 April 2010. 25

4. Resolutions and matters for discussion

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1. Pay cuts

	416	96.30 %	
A	16	3.70 %	
A	4		





10. Blood donation

Pass	383	86.65 %	
A	92	13.35 %	
A	31		

11. Quality placements

Pass	431	92.89 %	
A	33	7.11 %	
A	25		

12. Assessment of sta

Pass	434	98.19 %	
A	8	1.81 %	
A	7		

13. Equity and excellence and patient care

Pass	434	98.19 %	
A	8	1.81 %	
A	7		



14. Working across all clinical specialities

• 52 (11.45%) of respondents reported working across all clinical specialities.

Yes	52	11.45 %	
No	402	88.55 %	
Not Answered	19		

15. Access to care

• 152 (34.5%) of respondents reported access to care.

16. Skills Passport

• 372 (84.58%) of respondents reported a Skills Passport.

Yes	372	84.58 %	
No	68	15.2	152
Not Answered			152

18. Nursing workforce

418 (96.54%) of members were employed in a nursing workforce role. 15 (3.46%) were not employed in a nursing workforce role and 20 (4.6%) were not employed in any role.

Total	418	96.54 %	
A	15	3.46 %	
A	20		

19. Community and mental health nursing

15 (3.46%) of members were employed in a community and mental health nursing role. 15 (3.46%) were not employed in a community and mental health nursing role and 20 (4.6%) were not employed in any role.

20. Public spending and vulnerable adults

433 (99.31%) of members were employed in a public spending and vulnerable adults role. 3 (0.69%) were not employed in a public spending and vulnerable adults role and 3 (0.69%) were not employed in any role.

Total	433	99.31 %	
A	3	0.69 %	
A	3		

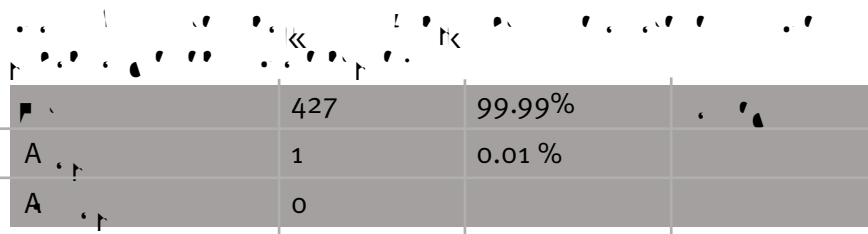
21. Qualifications and experience

408 (95.10%) of members were employed in a role requiring qualifications and experience. 21 (4.90%) were not employed in a role requiring qualifications and experience and 4 (0.9%) were not employed in any role.

Total	408	95.10 %	
A	21	4.90 %	
A	4		

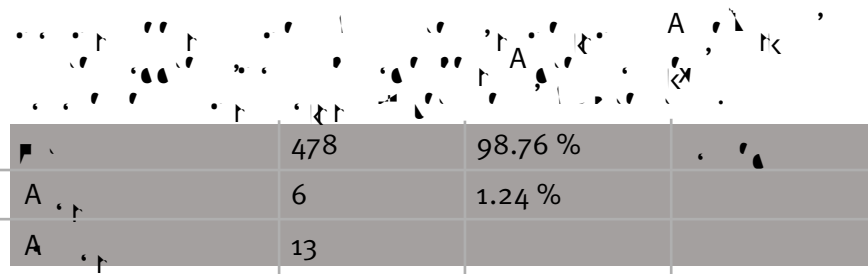


26. Hate crime



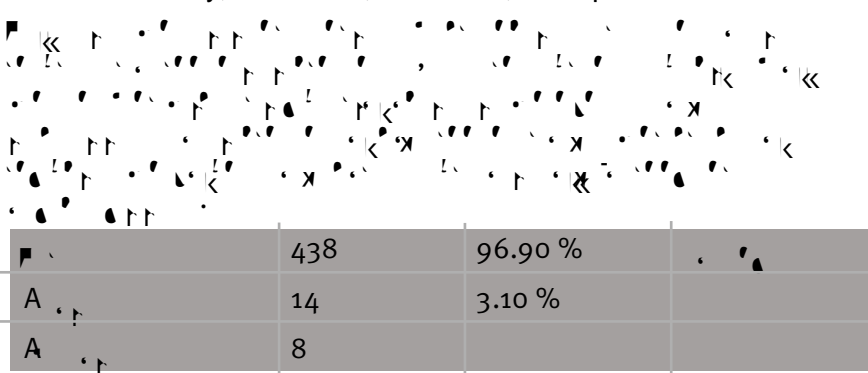
	427	99.99%	
A	1	0.01%	
A	0		

27E. NHS Reforms



	478	98.76%	
A	6	1.24%	
A	13		

28E. One family, one union, one voice, no imposition



	438	96.90%	
A	14	3.10%	
A	8		

29E. Nurses subsidising health services

	426	99.53 %	
A	2	0.47 %	
A	3		

30E. Royal wedding bank holiday

29 April 2011.

	417	91.67 %	
A	38	8.33 %	
A	9		

5. Report of Council

2010

6. Date of next meeting

13-17 April 2012

1. Pay cuts

That this meeting of RCN Congress is opposed to the pay cuts that are being imposed on the NHS workforce without consultation or due diligence to the current 'equal pay for equal value' pay system.

Submitted by: Greater Liverpool and Knowsley Branch

Council lead and committee assigned: Anne Wells, Membership and Representation Committee

Committee decision:

Members involved:

2. Medicines waste

That RCN Congress asks Council to investigate and promote ways to reduce the cost of prescribed medication and unnecessary wastage.

Submitted by: Welsh Board

Council lead and committee assigned: Jane Bovey (until October 2011) and Tim Coupland (from October 2011), Nursing Practice and Policy Committee

Committee/working group: Existing work address this issue

Members involved: Christine Thomas, Swansea Branch and Council member from October 2011

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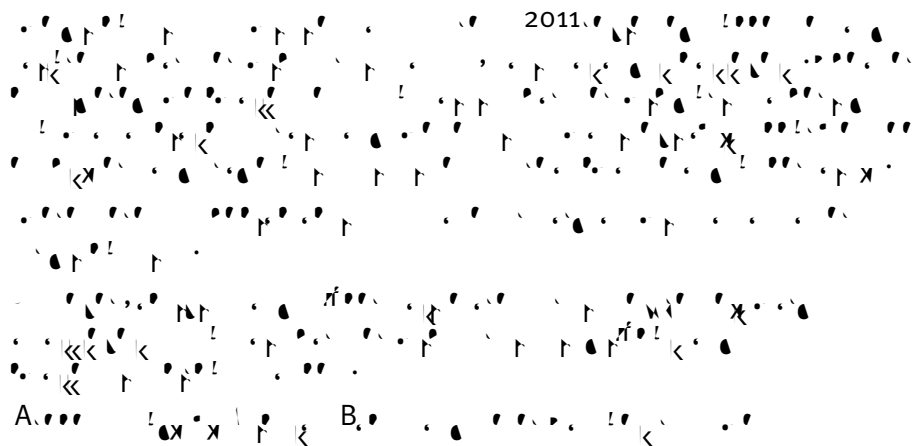
RCN Bulletin

212.

3. Partnership and austerity

That RCN Congress considers the advantages and shortcomings of working in partnership with employers and governments during this period of nancial austerity.

Submitted by: Greater Glasgow Branch
Council lead and committee assigned: Michael Brown, Membership and Representation Committee
Committee decision: No work required
Members involved: None



5. Proposed welfare reforms

That this meeting of RCN Congress discusses

7. Re-emergent diseases

That this meeting of RCN Congress discusses the re-emergence of diseases, such as tuberculosis, and the contribution nursing can make to reducing them.

Submitted by: Public Health Forum
Council lead and committee assigned: None
Committee decision: Existing work addresses this issue
Members involved: Members of the RCN Public Health Forum

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Healthy lives,
healthy people.
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10. Blood donation

That this meeting of RCN Congress urges Council to lobby to remove the exclusion on gay and bisexual men donating blood.

Submitted by:
Council lead and
committee assigned:

11. Quality placements

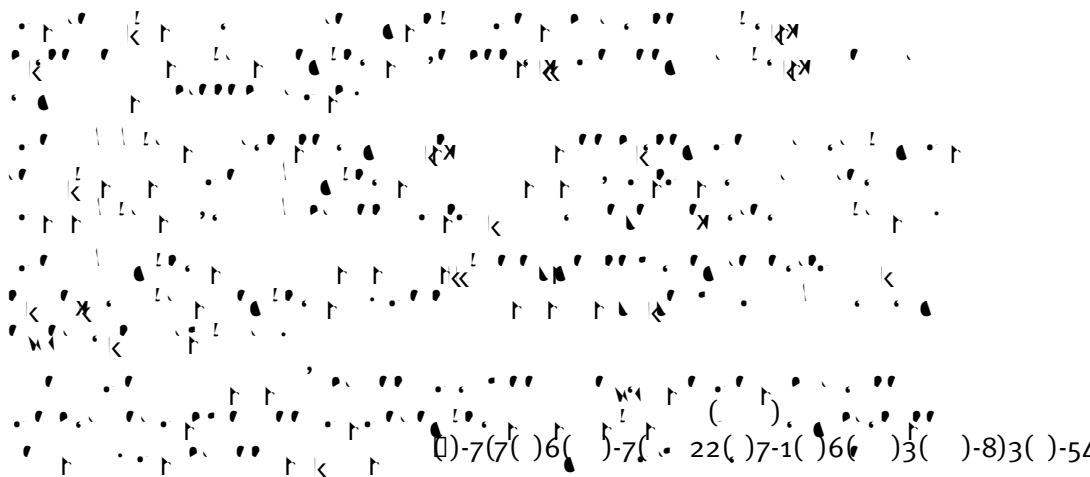
That RCN Congress urges Council to lobby for all students to be given appropriate quality placements leading to a minimum of a one year position with preceptorship upon registration.

Submitted by: Students Committee

Council lead and committee assigned: Andrea Spyropoulos, Nursing Practice and Policy Committee

Committee decision: Integrate project into ongoing work stream

Members involved: Jayne Parker, Brighton and Hove Branch and RCN Students Committee



12. Assessment of staff

That RCN Congress discusses the introduction of an annual physical and psychological assessment for all staff.

Submitted by: Cambridgeshire Branch

Council lead and committee assigned: Cecilia Anim, Nursing Practice and Policy Committee

Committee decision: No work required

Members involved: None

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14. Working across clinical specialities

16. Skills Passport

That this meeting of RCN Congress asks Council to lobby for the Skills Passport to be implemented across the NHS and other sectors where nurses are employed.

Submitted by:
Council lead and
committee assigned:

That this meeting of RCN Congress discusses whether the introduction of the support worker/assistant practitioner role is a return

17. Return to SENs

18. Nursing workforce

That this meeting of RCN Congress urges Council to lobby all UK governments to ensure nurses play a key role in workforce planning, education commissioning and the design of the future nursing workforce.

19. Community mental health nursing

That RCN Congress discusses the changing role of community mental health nurses across the UK.

Submitted by:

Council lead and
committee assigned:

Committee decision:

20. Public
spending and
vulnerable adults

That this meeting of RCN Congress urges Council to

21. Quali cations and experience

That this meeting of the RCN Congress asks Council to investigate how appropriate nursing experience can be recognised and accredited.

Submitted by: Essex Branch
Council lead and committee assigned: Sue Fern, Nursing Practice and Policy Committee
Committee decision: Integrate project into ongoing work stream
Members involved: Sara Bennett, Essex Branch and Tracey Risebrow, Suffolk Branch

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22. Cuts and patient/sta safety

That RCN Congress calls on Council to lobby to minimise the impact of cuts on patient and sta safety following the Lord Young review on health and safety.

Submitted by:	UK Safety Representatives Committee
Council lead and committee assigned:	David Miller (until October 2011) and Lorrae Allford (from October 2011), Membership and Representation Committee
Committee decision:	Existing work addresses this issue
Members involved:	Member5032(i)9(I O)-5h(afety Representatives Committee

23. Funding international work

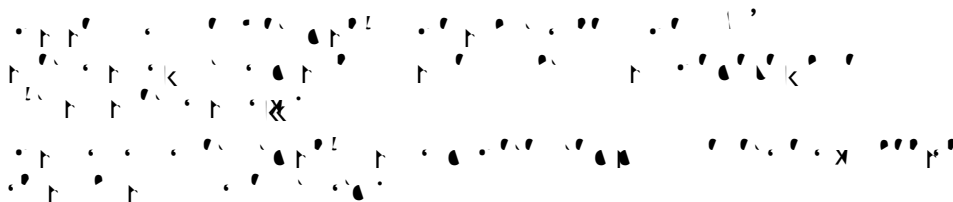
That RCN Congress considers if the RCN can continue funding its international work given the domestic economic situation.

Submitted by: Lothian Branch

Council lead and committee assigned: No Council member assigned, International Committee

Committee decision: Existing work addresses this issue

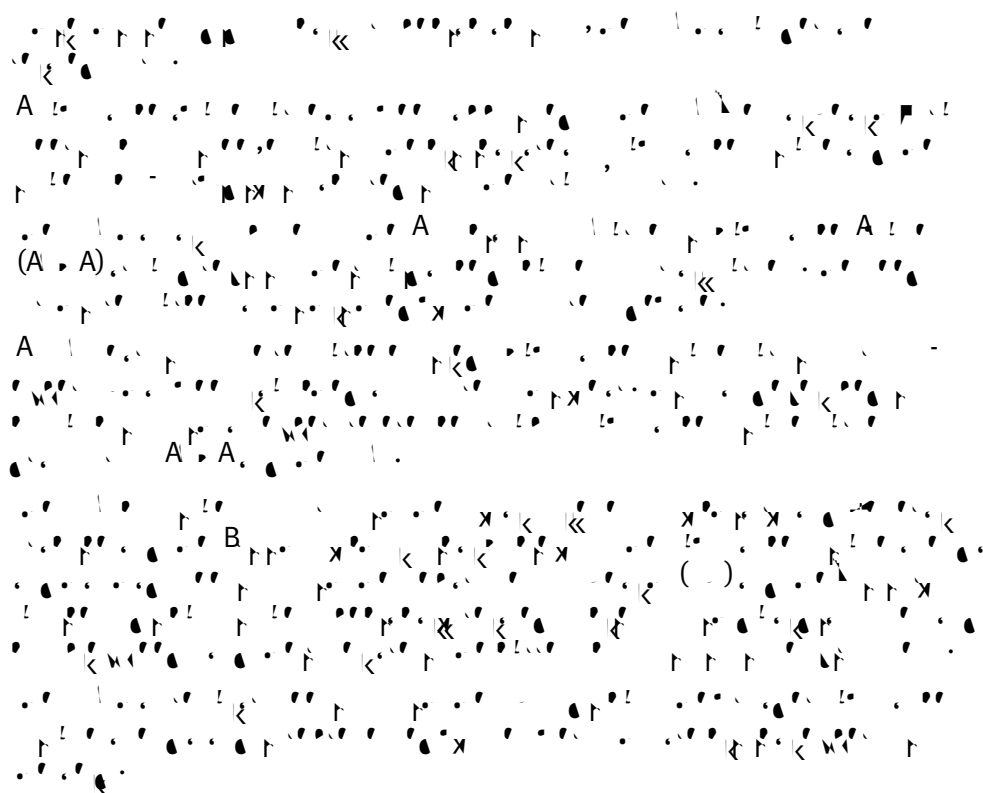
Members involved: None



24. Dual diagnosis

That RCN Congress discusses the challenges faced by nurses working across all health care sectors in managing people with dual diagnosis.

Submitted by:	Mental Health Forum
Council lead and committee assigned:	Andrew McGovern, Nursing Practice and Policy Committee
Committee decision:	Existing work addresses this issue
Members involved:	Cris Allen, Chair of the RCN Mental Health Forum and Brighton and Hove Branch, Anna- Marie Felice, RCN Mental Health Forum steering committee member and Hertfordshire Branch, Peter Kelly, North West London Inner Branch and Ellie Gordon, Scunthorpe Branch, both expert reference group members



25. Value for money in health care systems

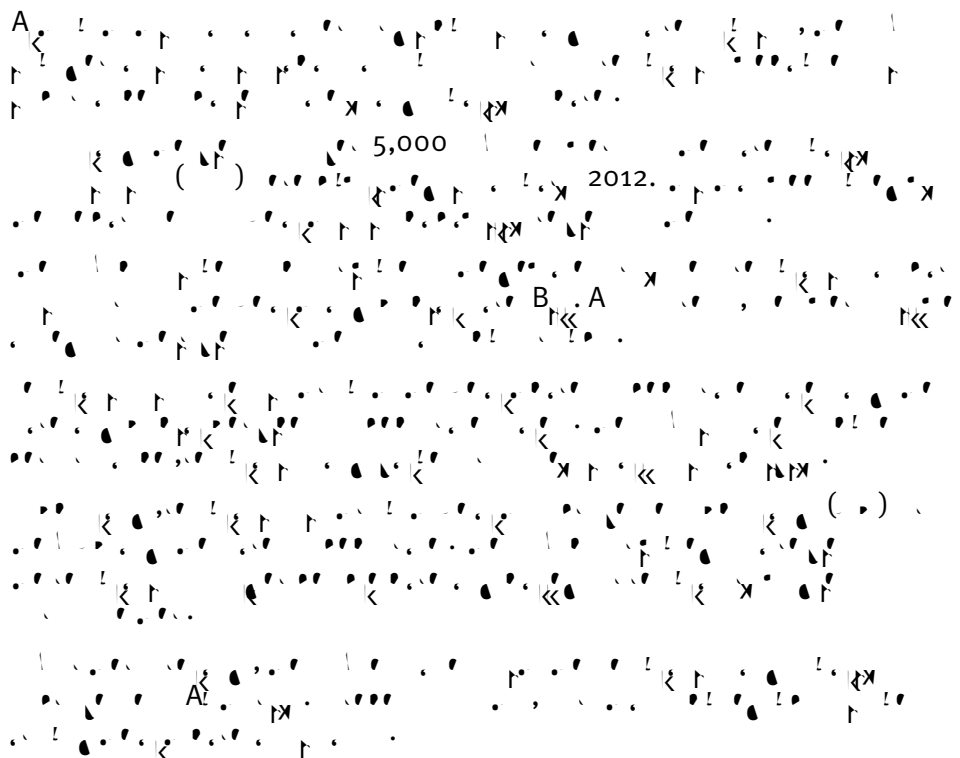
That this meeting of RCN Congress discusses whether the current systems of health care regulation across the UK are proportionate and represent value for money.

Submitted by: London Board

Council lead and committee assigned: Jane Bovey (until October 2011), Tim Coupland (from October 2011), Nursing Practice and Policy Committee

Committee decision: Incorporated into ongoing work on system regulation

Members involved: 5,000 members participated in survey on CQC



26. Hate crime

That RCN Congress calls on Council to promote awareness of the impact and effect of hate crime.

Submitted by: Cambridgeshire Branch

Council lead and committee assigned: Sandra James, Diversity Committee

Committee decision: New work

Members involved: Carol Evans, RCN Council member and Cambridgeshire Branch

2012.

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2012.

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2012.

27E. NHS reforms

That this meeting of the RCN Congress, in light of Anne Milton's Congress address, has no confidence in Andrew Lansley's management of this Coalition Government's NHS reforms.

Submitted by: RCN Greater Liverpool and Knowsley Branch
Council lead and committee assigned: RCN Council
Committee decision: Existing work addresses this issue
Members involved: Through the Frontline First campaign

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28E. One family,
one union, one
voice, no imposition

30E.
Royal wedding
bank holiday

That this meeting of RCN Congress demands that all health care employers apply bank holiday rates of pay for the Royal Wedding on 29 April 2011.

Submitted by:

Council lead and
committee assigned:

Committee decision:

Members involved:

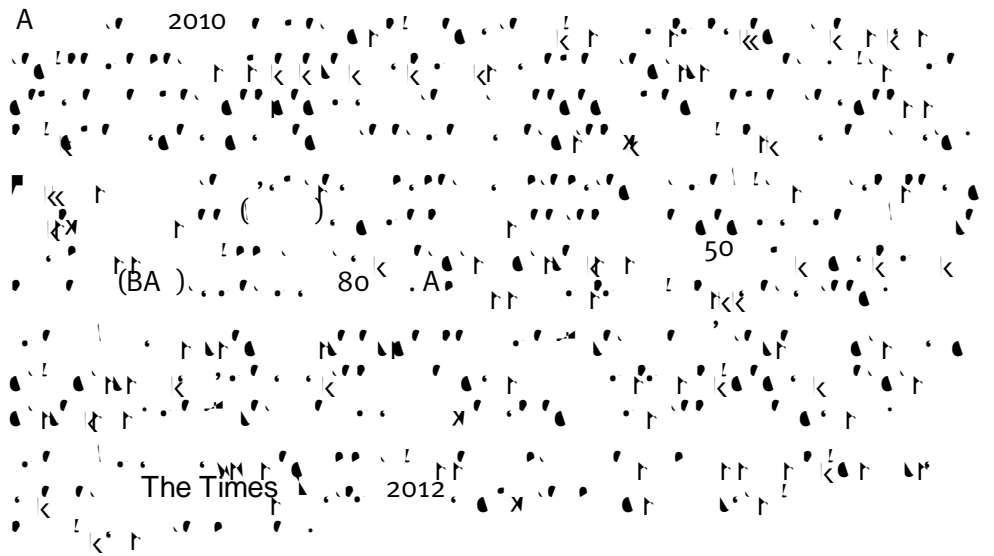
Report from previous Congresses

Work on Congress items is not restricted to a twelve month cycle and in 2011 members asked for updates on work arising from previous Congresses.

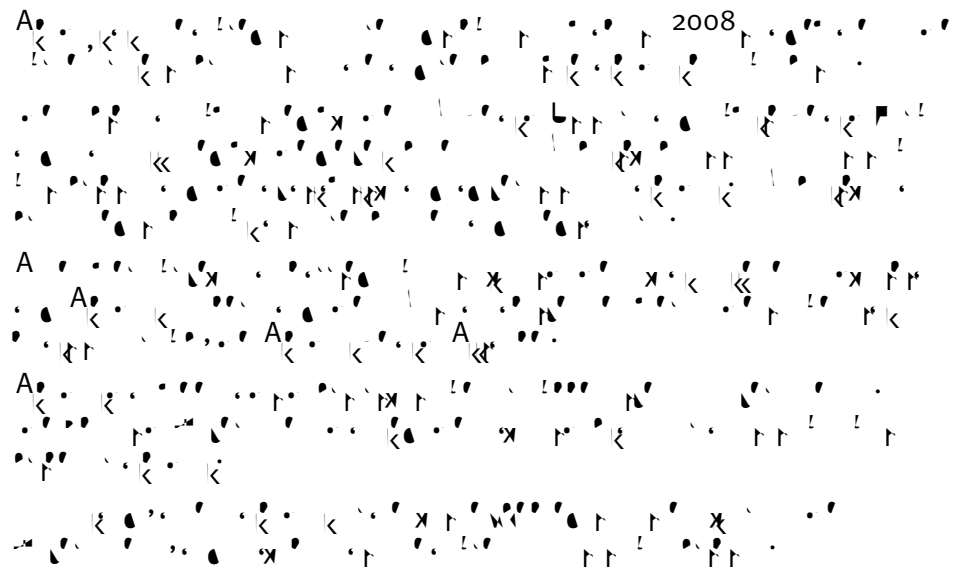
We have therefore reviewed the work identified for action at these events

Report from previous Congresses

0% drink driving (2010)



Safe drinking (2008)



Report from
previous
Congresses

Enabling not disabling (2009)

A ... 2010 ...



24
2012
2014
Criminal Justice Nursing practice

A word for dyslexia (2009)

2009
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Report from previous Congresses

Fair student bursaries (2006)

... 2012.

First aid training for children? (2010)

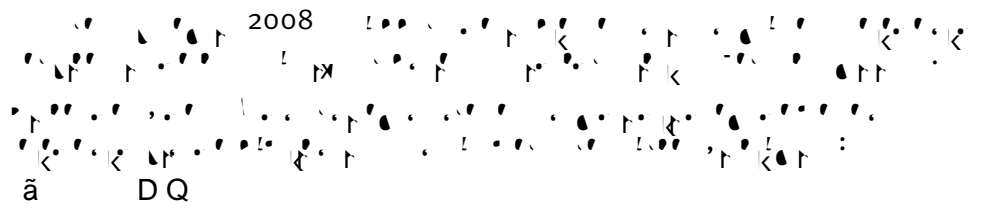
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Telecare in the community (2008)



Report from previous Congresses

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2013.

Reducing the impact of disability on nursing careers (2010)

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CONGRESS

Notes

