



# The Advanced-level Nurse Practitioner Cohort study

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on behalf of the SRA



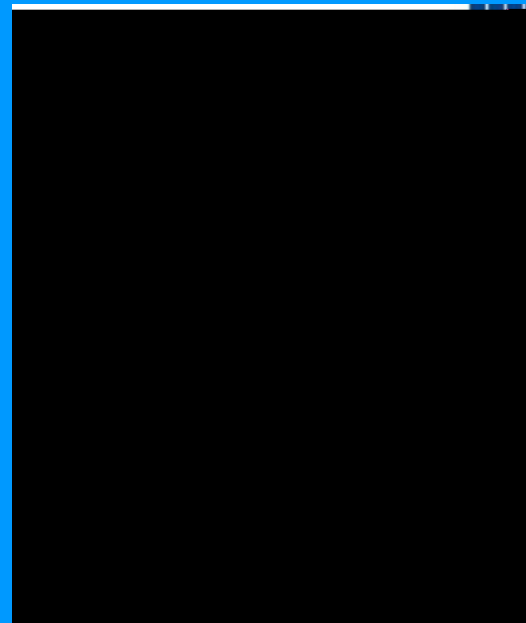
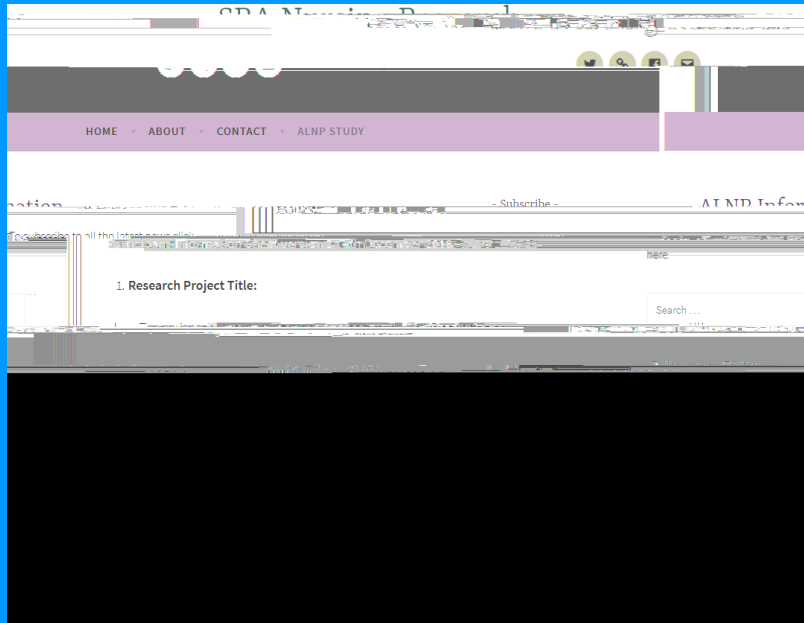


# Why study ANPs?

- Role Ambiguity
- Protected title in some countries
- Regulation/credentialing?



# Methods







# Cohort demographics



# Pay bands

42.5%  
AfC band 8a

£42,169



# Staff Survey Key Findings

	3.70	3.76	3.94 (0.81)
	3.91	3.79	4.03 (0.76)
	3.88	3.99	4.21 (0.52)
	69.18%	75%	71.0%
	3.87	3.97	4.09 (0.65)
	3.73	3.88	3.74 (0.78)
	3.31	3.30	3.44 (0.76)
	37.9%	41%	44.2%
	3.68	3.77	3.76 (0.78)



# Well-being (or not)

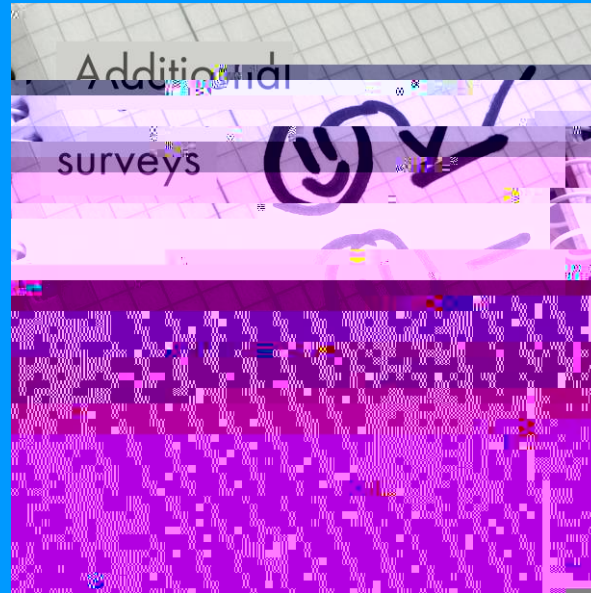
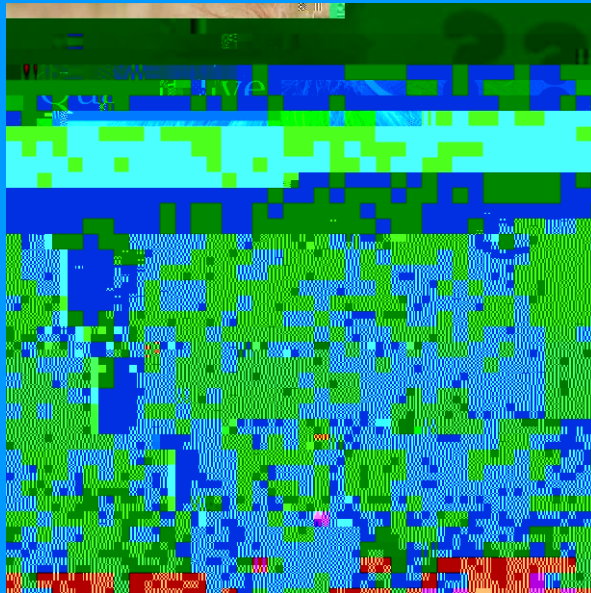


Workplace  
satisfaction  
predicts  
well-being





# Future work

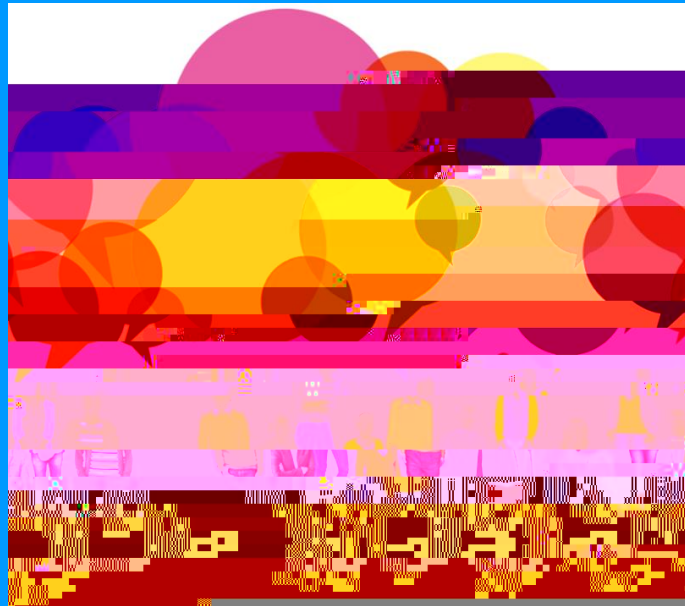




# Discussion



# Questions



With thanks to the rest of the SRA team: Rachel King, Michaela Senek, Steve Robertson, Beth Taylor, Jane Seymour, Peter Allmark, Angela Tod, Tony Ryan