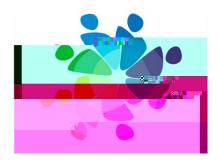




Resilience and Determination: Nursing insights into clinical academic careers and roles in the East Midlands

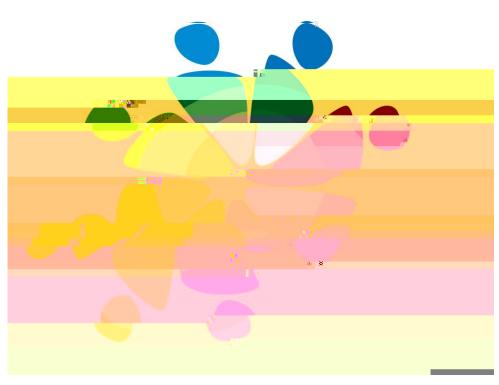
Dr Louise Bramley, Dr Diane Trusson and Dr Emma Rowley

East Midlands Clinical Academic Practitioner
Network









East Midlands Clinical Academic Practitioner Network @emcapn2017















Alternative sources of funding

CLAHRC
NHS employer
HEI
ESRC
Charities
Health Foundation







With alternative funding comes







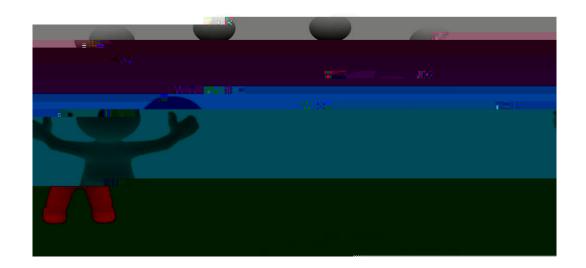
colleague who is also funded by the Health Foundation receives a stipend of £21,000 and mine is £14,000. We sit in the same department, yet I have to work to support my domestic situation, especially as I am the primary wage earner in my family. (SR28)

maintain a grade if you only have small amounts of clinical time. It has felt at times that there is very little reward professionally. Luckily my reward is found in learning, new challenges and taking opportunities as they (RS22)









"intolerant to the point of being obstructive" v "major sources of support"







Its about making sure that we're creating a culture of patient safety and a culture of excellence for our patients." (CS1)

"That was one of the main reasons; to try and influence practice and make it safer for us as nurses as well as our patients." (CS2)

Motivations
Patient care

Patient satisfaction

Patient safety



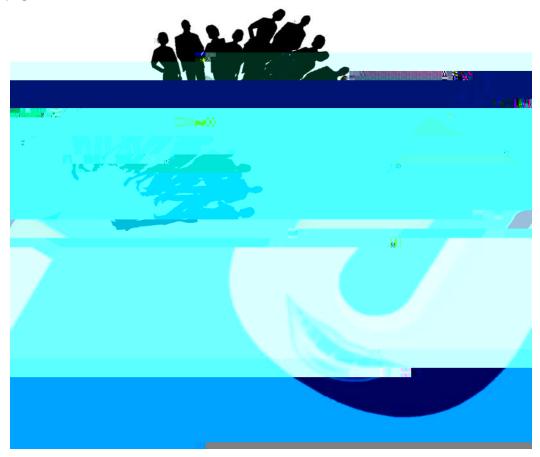








Recruitment and Retention





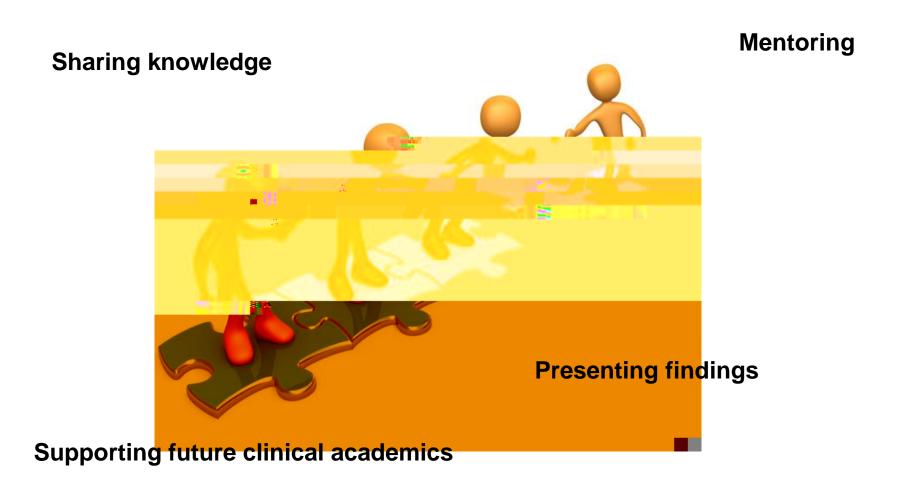








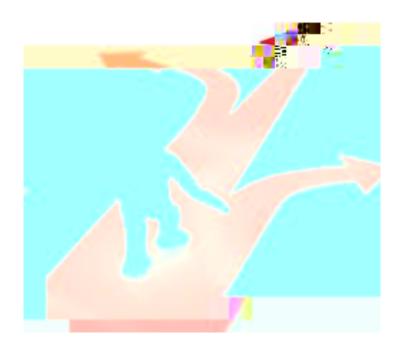








Career Pathways







"For them [medics] it's a normal part of your career to go and do a PhD and it's such a shame that that culture is slow to be absorbed into the nursing profession." (CS5)











