

STANDARD 6

Registered Nurse (RN) Lead activities to ensure the delivery of safe and effective care.

Registered Nurse (RN) Lead		Yes	No	N/A	Evidence
6a	Are all your shifts/working days 100% supervisory/supernumerary (SS)?				
	Actual hours/shifts/days you worked for				

The nursing workforce		Yes	No	N/A	Evidence
6b	Is your RN Lead visible in your workplace?				
	Is your RN Lead approachable?				
	Does your organisation undertake exit interviews for leavers?				
6c	Have you had a job description (JD) review in the last three years?				
	Do you feel your current role matches your JD?				
	Are you able to negotiate your contract and pay?				

STANDARD 7

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The nursing workforce		Yes	No	N/A	Evidence
7a	Are you aware of what continuous professional development (CPD) is available in your workplace?				
	Are you supported with funding to undertake CPD?				
	Are you supported with time-off to undertake CPD?				
	Do you have a practice development nurse/practitioner/team in your workplace?				
	Do you have allocated time to complete mandatory training?				
	Do you have access to work-related training? For example, respiratory, cardiac, dementia, surgical care, elderly care, wound care and hydration and nutrition.				
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	Do you have access to clinical restorative R`HêKvR ,% Ã%âï,K ÿÃß ZÃZêâ Kê•êßZ ,% Z \$ê and space?				
	Do you have a personal and professional development plan?				
	Do you have access to a careers advice team?				
7b	If you are the RN lead, does your uplift/headroom/timeout include practice development time? What is your uplift/headroom/timeout?				
	Do you identify training needs in your appraisals / performance development review (PDR)?				
	Are these needs reviewed and actioned within the agreed timeframe?				
	In your opinion, are education and training opportunities offered and accessed fairly?				

RN Lead	Yes	No	N/A	Evidence	
8c	Do you think your professional judgement is made?				
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	Are you able to decline to redeploy your staff to other areas when you feel unsafe?				
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The Nursing Workforce Standards Champions (Standards Champions)

Standards Champions are individuals who have made positive workplace changes by using the RCN Nursing Workforce Standards.

Role of a Standards Champion:

- to support workplace improvements
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Expression of Interest Form

Become a Nursing Workforce Standards Champion

Title	
Name	
Last Name	
Job Title	
Employer	
Mobile/Telephone	
Email	
Can you commit to at least four meetings a year to network, share learning and celebrate with other Nursing Workforce Standards Champions?	
Are you an RCN Member?	
How did you hear about the Nursing Workforce Champions? <ul style="list-style-type: none">• RCN Branch• Internet• Employer• RCN email• RCN Congress• Other, please state	