







Contents

Introduction	4
Eligibility	4
Credentialing criteria	5
Pathways to achieving the RCN Advanced Level Nursing Practice Credential	7

0DSSLQJ WR WKH +LJKHU (GXFDLWRQ 4XDOL FDWLRQV DW OH
RU OHYHO RQ WKH 6FRWWLVK 4XDOL FDWLRQV)UDPHZRUN

Renewing the credential	12
-------------------------	----

7KH DVVHVPHQW SURFHVV

References	14
------------	----

\$SSHDOV DQG FRPSODLQVV

Appendix one: RCN Advanced Level Nursing Practice Credential Application: clinical referee	15
---	----

Appendix two: Job plan	17
------------------------	----

\$SSHQGL[WK\$FFUHGLWHG \$GYDQFHG 1XUVH 3UDFWLWLRQHU
SURJUDPPHV XSGDWHG)HEUXDU\

\$SSHQGL[IRXU 'HVFULSWRU IRU DQDWKOHMSDFWLRQ TXDO

\$SSHQGL[0DSSLQJ DJDLQVW 5&1 \$FFUHGLWHG \$GYDQFHG 3UD
3URJUDPPH 6WDQGDUGV

\$SSHQGL[UWTXHQWO\ DVNHG TXHVWLRQV

Introduction



Fig 1. The four pillars can combine in different ways depending on how and where you practise.

6RXUFH 1+6 :DOHV \$GYDQFHG 3UDFWLFH)UDPHZRUN

Those nurses achieving the credential through the transitional pathway will NOT be required to
<RX PXVW HQVXUH WKDW \RXU MRE
GHWDLOHG DFFRXQW RI \RXU GDLO
DFKLHYH D IXOO PDVWHUèV G D J E U H I R G H O F Z L L G W E I R V D W U R H Q R E Ö D
RI WKH WUDQVLWLRQDO DUUDQJHPHQWV DV WKH\ ZLOO EH
GHHPHG WR KDYH DOUHDG\ PHW the criteria for the "XQ DDWHG ,I UHTXL
credential.

7KH IROORZLQJ SDWKZD\V WR FUHGHQWLDOLQJ PRGHOV
\$ ' VHW RXW EHORZ ZLOO DVVLVW \RX LQ GHFLGLQJ
ZKHWKHU \RX PHHW WKH UHTXLUHPHQWV ,I \RX
do not have the required evidence you should Q R W
VXEPLW DQ DSSOLFDWLRQ DV LW LV XQOLNHO\ WR EH
successful and we are unable to refund your
application fee.

<RX DUH DGYLVHG WR HQVXUH \RXU UHIHUUHQFH PDSV
against the four pillars of advanced practice and
LV VLJQH G E\ D V H H Q I S R O U W E I M Q I R F L D V K L V
purpose can be found in the appendices.



Pathways to achieving the RCN Advanced Level Nursing Credential

MODEL A: RCN Accredited MSc in Advanced Practice (or comparable e.g. nationally commissioned Northern Irish, Scottish or Welsh Masters award)

Qualification	Experience	Competence	Evidence	Check
MSc/Masters Advanced Practice	Successful FRPSOHWLRQ RI QDO year of MSc ANP is the consolidation and experience period whilst in clinical practice and			

MODEL B: Master's degree in advanced practice, not accredited by the RCN

Qualification	Experience	Competence	Evidence	Check
Master's degree transcripts			7UDQVFULSWV RU FHUWL FDW RI VXFFHVVIXO FRPSOHWLRQ SURJUDPPH PDSSHG DJDLQVV the four pillars of advanced practice NMC PIN	
NMC recordable prescribing TXDOL FDWLRQ			10 & 6WDWHPHQW RI (QWU\ &HUWL FDWH RI VXFFHVVIXO DFKLHYHPHQW	
			pr K HG XK L @ 7Ee evfor bi(v7cada-2194..7591 Tf T* [<0053005	
			pXUSOHWAàG HWDLOHG FD ñî SU àpr K HG	



MODEL C: Full masters with clinical focus (MA, MSc, MBA)

Qualification	Experience	Competence	Evidence	Check
Master's degree Health \$VVHVVP HQW PRGXOH DW OHYHO 6 or 7.			7UDQVFULSWV RU FHUWL FDW RI VXFFHVIXO FRPSOHWLRQ SURJUDPPH PDSSHG DJDLQVW the four pillars of advanced practice NMC PIN	
NMC recordable prescribing TXDOL FDWLRQ			10 & 6WDWHPHQW RI (QWU\ &HUWL FDWH RI VXFFHVIXO DFKLHYHPHQW	
			&XUUHQW GHWDLOHG FRPSO -RE 3ODQ YHUL HG E\ HPSOR\HU FOLQLFDO OHDG is not the job description, but a description of the actual roles carried out by the ALNP in a typical ZHHN PRQWK	
	7ZR H[DPSOHV of evidence of CPD related to advanced clinical practice within the previous three years.		Evidence for revalidation SXUSRVHV GHPRQVWUDWLQJ advanced level practice FHUWL FDWH DQG 10 & WHP SODWH LV DFFHSWDEOH R WZR UH HFWLYH SLHFHV UHOD to ALNP level practice	
		Assessed as FRPSHWHQW practice- local DVVHVVP HQW FRXQWU\ VS IUDPHZRUN by clinical lead	&RPSOHWHG GHWDLOHG Current Job Plan signed E\ HPSOR\HU FOLQLFDO Leader (This is not the Job Description, but a Description of the actual roles carried out by the \$/13 LQ DW\SLFDO ZHHN Clinical reference signed by a senior clinician different IURP WKH SHUVRQ VLJQLQJ W job plan.	

MODEL D: TRANSITIONAL CRITERIA UNTIL DECEMBER 202 – Demonstrating Masters Level experience

Qualification	Experience	Competence	Evidence	Check
L7 credits L 6 credits Health \$VVHVVP HQW PRGXOH /HYHO RU			7UDQVFULSWV FHUWL FDWHV R VXFFHVIXO FRPSOHWLRQ NMCPIN 3RUWIROLR RI HYLGHQFH PDSS against four pillars of advanced SUDFWLFH LQFOXGHV D UH HFV VWDWHPHQW RI ZRUGV GHPRQVWUDWLQJ HYLGHQFH R DFKLHYHPHQW RI PHHWLQJ WK descriptor for Higher (GXFDWLRQ 4XDOL FDWLRQV DW 7 (or level 11 on the Scottish 4XDOL FDWLRQV)UDPHZRUN VHFWLRQ LQ IXOO 7KH GHVFU can be found below. The UH HFWLRQ PXVW DOVR GHPRQV application of the four pillars of advanced practice & will be PDUNHG DW PDVWHUV OHYHO	
NMC recordable prescribing TXDOL FDWLRQ /HYHO RU			10& 6WDWHPHQW RI (QWU\ FHUWL FDWH RI VXFFHVIXO DFKLHYHPHQW	
	Prescribing TXDOL FDWLRQ required & XUHQWOL ZRUNLQJ at advanced level in accordance with the four pillars of advanced practice	ZRUNLQJ	& XUHQW GHWDLOHG FRPSOHV -RE 3ODQ YHUL HG E\ HPSOR\H clinical lead. (This is not the job description, but a description of the actual roles carried out by the ALNP in D W\SLFDO ZHHN PRQWK	
	7ZR H[DPSOHV of evidence of CPD related to advanced clinical practice in SUHYLRXV	\HDUV	Evidence for revalidation SXUSRVHV GHPRQVWUDWLQJ advanced level practice FHUWL FDWH DQG 10& WHPSON LV DFFHSWDEOH RU WZR UH HF pieces related to ALNP level practice	
		Assessed as FRPSHWHQW practice- local DVVHVVPHQW FRXQWU\ V IUDPHZRUN	A clinical reference, including reference to the published DGYDQFHG SUDFWLFH IUDPHZRU XWMLQJ WKH DVVHVVPHQW LQ SZRUNSODFH RU LQ WKH SURJUD transcript and the four pillars of advanced practice. Signed by a senior clinician different to the person signing the Job Plan.	



2ETTMRK XS XLI -MKLIV *HYGEXMSR EX PIZIP SV PIZIP SR XLI GSXX Framework)

For those applicants who have not completed a full master's degree programme, you have the opportunity, for a transitional period only, to write a 1,000-word reflective statement demonstrating how you believe you meet the descriptors outlined below for Higher Education Quali cations at level 7 (or level 11 on the Scottish Quali cations Framework or, from April 2018, the apprenticeship model).

We are particularly interested in how you

GHPQVWUDWH WKH IROORZLQJ DFKLHYHPHQWV

- GHDO ZLWK FRPSOH[LVVXHV ERWK V\ VWHPDWLFDOO\
DQG FUHDWLYHO\ PDNH VRXQG MXGJHPHQWV LQ WKH
DEVHGFH RI FRPSOHWH GDWD DQG FRPPXQLFDWH
your conclusions clearly to specialist and
non-specialist audiences
- GHPQVWUDWH VHOI GLUHFWRQ DQG RULJLQDOLW\
LQ WDFNOLQJ DQG VROYLQJ SUREOHPV DQG DFW
DXWRQRPRXVO\ LQ SODQQLQJ DQG LPSOHPHQWLQJ
WDVNV DW D SURIHVVLRQDO RU HTXLYDOHQW OHYHO
- FRQLQXH WR DGYDQFH \RXU NQRZOHGJH DQG
XQGHUVWDQGLQJ DQG WR GHYHORS QHZ VNLOOV WR
a high level
- KDYH WKH TXDOLWLHV DQG WUDQVIHUDEOH VNLOOV
QHFHVVDU\ IRU HPSOR\PHQW UHTXLULQJ

Renewing your credential

The initial credential period is three years.

There is a fee for renewal.

It is expected that the ALNP practises, at all times, under investigation/disciplinary procedures under investigation/disciplinary procedures.

In order to renew the credential for a further three years the ALNP will be required to produce the following:

- a current, detailed job plan signed by a senior manager or if there is sound reason for the absence of a job plan, a current, detailed job plan signed by a senior manager or if there is sound reason for the absence of a job plan.
- a clinical reference signed by a different senior manager or if there is sound reason for the absence of a clinical reference, a clinical reference signed by a different senior manager or if there is sound reason for the absence of a clinical reference.
- evidence of CPD in the previous three years related to the advanced level nursing role.

It is expected that the ALNP practises, at all times, under investigation/disciplinary procedures under investigation/disciplinary procedures.

RCN's Approved List of Credentialing Assessors.

RCN's Approved List of Credentialing Assessors.

RCN's Approved List of Credentialing Assessors.

References

' + 6 6 3 6



Appendix one: Reference template

Advanced practice is a level of practice, rather than a type of practice. Advanced Nurse Practitioners are educated at Masters Level in clinical practice and have been assessed as competent in practice

Applicant's name	NMC PIN:
<p>\$\$\$SOLFQWèV 3URIHVVLRQDO 5HJLVWUDWLRQ DQG \$FDGHPLF \$F</p>	

Please describe the applicant's work in relation to each of the following:

<p>Clinical: SOHDVH RXWOLQH KRZ WKH DSSOLFQW ZRUNV DW DQ DGY GH QLWLRQ DERYH</p>	
<p>Leadership: 3OHDVH GHVFULEH KRZ WKH DSSOLFQW GHPRQVWUDWH</p>	
<p>Facilitation of learning: (Please describe how the applicant is involved in the facilitation of learning, H J WHDFKLQJ DQG WUDLQLQJ VXSHUYLVLRQ</p>	
<p>Evidence, research and development: 3OHDVH GHPRQVWUDWH KRZ WKH DSSOLF HYLGHQFH EDVHG SUDFWLFH UHVHDFK DQG SUDFWLFH GHYHOR</p>	
<p>To be signed by organisational Clinical Lead , KHUHE\ FRQ UP WKDWFRPSHWHQW WR ZRUN DW DQ DGYDQFHG C in accordance with the criteria set out above.</p>	
1DPH	
Signature	
Designation	
Date	



Appendix two: Example job plan

3OHDVH FRPSOHWH WKH WDEOH EHORZ VKRZLQJ \RXU ZRUN IRU
 SODQ 0867 UH HFW WKH IRXU SLOODUV RI DGYDQFHG OHYHO SUD
 OHDGHUVKLS 5HVHDFK HYLGHQFH EDVHG SUDFWLFH 7KH ZRU
 IURP GD\ WR GD\ DQG LQ UHODWLRQ WR WKH ZRUN \RX DUH GRLO
 PDLQ IRFXV)RU WKRVH ZLWK D SRUWIROLR RI UROHV WKH MRE
 ZLGHU H J PRQWKO\ DQQXDOO\

REFERENCES

RCN advanced practice standards

	Morning	Afternoon	Evening	Night	Comments
Monday					
Tuesday					
Wednesday					
Thursday					
Friday					
Saturday					
Sunday					
'R \RX KDYH DQ\ IXUWKHU FRPPHQWV \RX ZRXOG OLNH WR PDNH					



Appendix three: RCN Accredited Advanced Nurse Practitioner (ANP) Programmes as at February 2020



and density of study. Master's degrees, in
FRPSDULVRQ WR SRVWJUDGXDWH FHUWL FDWHV DQG
SRVWJUDGXDWH GLSORPDV W\SLFDOO\ LQFOXGH SODQQHG
intellectual progression that often includes a
synoptic/research or scholarly activity.

& TTIRHM \ û ZI 8IQTPEXI JSV QETTMR

to four pillars (Model B & C)

3 (\$6(& 5266 5() (5(1&(<28 48\$/,) , &\$7,216 0\$67(5è6 02'8/
2) 7+()2//2:,1* 6(&7,216

<p>Clinical Practice Please reference health assessment course and prescribing</p>
<p>Leadership This may be standalone (not necessarily academic) or a module. It may be an independent study module where you demonstrated clinical leadership</p>
<p>Education/Facilitation of Learning E.g. mentorship/teaching module/course</p>
<p>Research / Evidence based practice This may be dissertation or project as part of masters etc.</p>



Appendix six: Frequently asked questions

WHAT IS CREDENTIALING?

Credentialing recognises a nurse’s ability to practise at an advanced level. It is an opportunity

IRU QXUVHV WR GHPRQVWUDWH WKHLU TXDOL FDWLRQV H[SHUWL VH DQG FRPSHWHQFH LQ WKHLU FOLQLFDO

practice, their leadership, their education and

WKHLU UHVHDUFK ,W DOVR HQDEOHV WKHP WR HQKDQFH

and develop their career prospects and to

continue their personal and professional

GHYHORS PHQW

WHO IS ELIGIBLE TO CREDENTIAL?

\$Q\ QXUVH ZKR ZRUNV DW DQ DGYDQFHG OHYHO RI

SUDFWLFH KDV QRQ PHGLFDO SUHVFULELQJ ULJKWV DQG

has an active registration with the NMC can

DSSO\ DQG ZLOO EH VXFFHVVIXO LI WKH\ GHPRQVWUDWH

WKDW WKH\ PHHW RXU UHTXLUHPHQWV E\ VXSSO\LQJ

the necessary evidence.

(OLJLELWLW\ LV OLQNHG VROHO\ WR \RXU DELOLW\ WR

GHPRQVWUDWH WKDW \RX PHHW RXU UHTXLUHPHQWV IRU

TXDOLWLRQV H[SHULHQFH DQG FRPSHWHQFH DQG

QRW [DPSOH \RXU MRE WLWOH 7KH GH QLWLRQ RI

advanced practice set out below should also help

\RX LGHQWLI\ LI \RX PHHW WKH UHTXLUHPHQWV

7KH 5&1 GH QLWLRQ LV DV IROORZV

“Advanced practice is a level of practice, rather

than a type of practice. Advanced Nurse

Practitioners are educated at Masters Level

in clinical practice and have been assessed

DV FRPSHWHQW LQ SUDFWLFH XVLQJ WKHLU H[SHUW

FOLQLFDO NQRZOHGJH DQG VNLOOV 7KH\ KDYH

WKH IUHHGRP DQG DXWKRULW\ WR DFW PDNLQJ

DXWRQRPRXV GHFLVLRQV LQ WKH DVVHVPHQW

GLDJQRVLV DQG WUHDWPHQW RI SDWLHQWV ë

I CURRENTLY HOLD A BSC NURSE PRACTITIONER AWARD – DO I NOW NEED TO STUDY FOR A MASTER’S IN ADVANCED NURSING PRACTICE?

† u u ; m W K 7 H U H D U H W U D Q V L W L R Q D O

X D V € 0 Q V 0 € P s W R D F O 0 q ` P 0 à € ` 0 à É W 0 p & @ ` W É W 8 p P

WHY ARE ONLY NURSES AT
ADVANCED LEVEL ELIGIBLE?







Logo NURSING

