





## **Disclosure**

Most Peer Support group members have good experiences when they disclose because they feel they can be their authentic self.

## Reasonable adjustments

Reasonable adjustments are adaptations at work including changes to working patterns, job descriptions and policies or procedures, the environment or the provision of training and additional equipment.

Health care professionals can and do have reasonable adjustments at work. Student nurses can also have adjustments on placement. By sharing success stories across organisations, we can show how much is possible.

Our Health Ability Passport guidance is all

ional of our as reasonable adjus is 06 J0 1197 d ( ) T j 1 8 . 0 0 2 0 . 2 6 s c n 7 1 0 1 q n ( 7 e . 6 ( e ) 3



[gov.uk/access-to-work](https://www.gov.uk/access-to-work)





## Useful links

For employment advice, including help with discrimination issues, please visit:

**[rcn.org.uk/get-help/contact-advice](https://rcn.org.uk/get-help/contact-advice)**

The Peer Support Service is part of Member Support Services. Find out how we can help you with your career, health and wellbeing,