



must be given contracts, job descriptions with roles that are evaluated and remunerated, and receive protection through employment status and conditions.

We have been clear that **this must be a matter of individual choice for students**, and that they must benefit from appropriate terms and conditions, as well as appropriate support and supervision.

Chief Nursing Officers across the UK are developing appropriate deployment guidance, including terms and conditions and remuneration. The RCN is calling for clarity on this as a matter of urgency.

In Scotland we are clear that where final year students opt to join the emergency register,



Again, we are clear that **this must be a matter of choice** and anyone wishing to return must have full employment protection and be paid according to the complexity and responsibility of the role. Retired nurses who wish to return must be supported and provided with training, as well as given full employment status and protection.

We will also support members currently working in non-clinical roles who are willing to return to clinical practice during the outbreak.

Indemnity

The Bill gives powers to provide indemnity coverage for health care workers and others carrying out activities connected to care, treatment or diagnostic services in response to the COVID- services is not already covered in other pre-existing



