



- Service models need to be developed for the short, medium and long term. These need to be in place before we can assess the workforce that will be required to deliver it. The principles that the RCN has campaigned for on safe staffing remain important and should be considered when health and care services are developing these plans. The government must develop a plan which is realistic and transparent.
- Plans need to include contingency for a potential future COVID infection spike. These contingency plans must consider community services and care homes, not just acute hospital care.
- There is a
Boards, and mobilisation and recovery plans should review existing agreements in this regard to make sure that national priorities can be delivered Scotland-wide.

Care homes

- Care homes are at the centre of this pandemic and a clear recovery strategy is needed to protect residents and staff.



complete their education with as little detriment as possible. Those in the final six months of their course need a smooth transition onto the NMC register and into permanent employment.

- Looking ahead to future students who are anticipating starting their nursing university

appropriately secured. It is vital that the next cohort of nursing students are supported to begin their education programmes, to ensure that the nursing workforce for future years is secured.

- The nursing profession has spent recent years making a considered case for patient safety and our expectation of professional respect. As we move forward we are confident of building a better future for nursing which truly values the profession and ensures it is an attractive career across all settings.

ENDS

29 May 2020