

## STAGE 2 PROCEEDINGS: HEALTH AND CARE (STAFFING) (SCOTLAND) BILL

The RCN welcomes many of the amendments lodged ahead of stage 2, which it feels would improve and strengthen the Bill. In particular, the shift to a multidisciplinary focus is welcome.

Ahead of the publication of the Bill, the RCN set out six key tests which the legislation should meet if it is to have a positive impact on patients and staff in practice. A number of amendments lodged for stage 2 would, if agreed to, mean that the six tests (set out below) would be reflected in legislation. Many of the amendments would also address areas of concern which the RCN expressed at stage 1.

**Positive outcomes:** Positive outcomes for people and staff must be at the heart of decision making. A number of amendments in the name of Alex Cole Hamilton MSP are relevant:

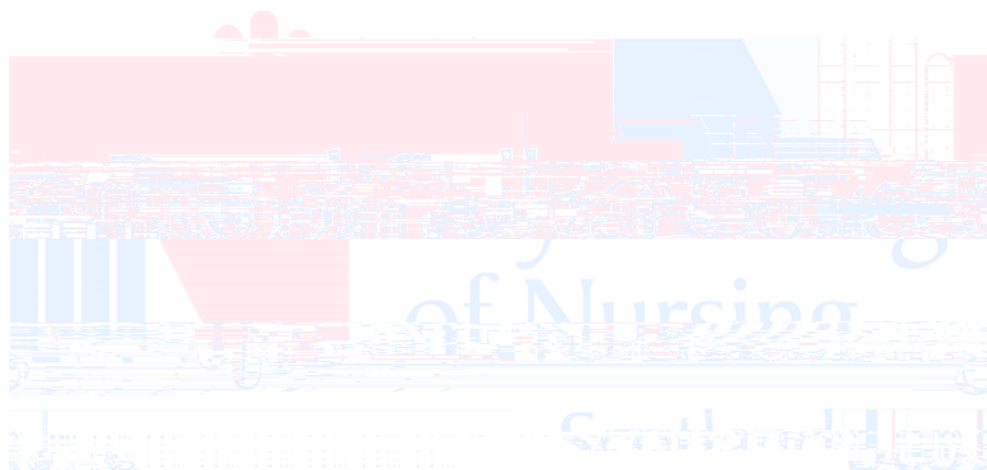
- x **Amendments 1 and 2** seek to ensure that the Bill does not prevent the provision of services. High quality services are essential to the health and care system, and the Bill should ensure that the provision of services is not prevented. The Bill should ensure that the provision of services is not prevented. The Bill should ensure that the provision of services is not prevented.

- x **Amendment 6** would prevent the Bill from preventing the provision of services. The Bill should ensure that the provision of services is not prevented.

**A strong professional voice:** Nursing leaders, whether at a ward, team or governance level, should be able to exercise their professional judgement about whether there are the right number of nursing staff with the right knowledge, skills and experience, in the right place and at the right time.

- ) **Amendment 123** would ensure that the Bill does not prevent the provision of services. The Bill should ensure that the provision of services is not prevented.
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- x **Amendment 93** designed to  
 support the  
 establishment of  
 the Press in 2012.
- x **Amendment 98** includes the  
 reassessment of  
 risk established  
 by the  
 report is considered



**Amendment 91** seeks to ensure that non-caseload holding status of senior charge nurse, and their equivalents in community teams. These senior nurses are integral to the daily delivery of safe care and successful implementation of this legislation. They must be given the time they need to fulfil their clinical leadership



