

CARE WORKFORCE

The Royal College of Nursing

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largest professional organisation and trade union for nursing staff, with members in the NHS, independent and third sectors. RCN Scotland promotes patient and nursing interests by campaigning on issues that affect members, shaping national health policies, representing members on practice and employment issues and development opportunities. With around 40,000 members in Scotland, the RCN is the voice of nursing.

Background

Nursing continues to be included on the national

staff may choose to leave the UK due to the uncertainty created before new rules are put in place on migration restriction. In developing a coherent workforce strategy the SG should maintain and grow the domestic health and social care workforce, as well as working with the UK government to preserve the rights of European Economic Area (EEA) nationals currently working in the sector. It is important EEA health and social care workers in Scotland continue to feel valued as we enter this period of uncertainty. Depending on the terms negotiated in leaving the EU, Scotland may have to rely on recruiting more care staff from the local workforce. There is additional problem of the movement of UK staff in order to offset



